

DUCHESNE COUNTY SCHOOL DISTRICT
BOARD OF EDUCATION

REGULAR SESSION

April 13, 2023

District Office 1010 East 200 North, Roosevelt, Utah

OFFICERS: President Tony Smith presided with Board Members Mark Thacker, Brandon Bench, Don Busenbark, and Emilee Wells present, as well as Superintendent Jason Young and Business Administrator Dee E. Miles.

VISITORS:

Gwen Prescott	Carolyn Heaton	Lisa Carter	Mindy Larsen	Amanda Mieure
Mike Ross	Kimberley Murray	Diana Hanke	William Gubler	Colleen Stewart
Janalee Goodrich	Ben Felder	Eric Gubler	Christian Potter	Jennifer Reiley
Kendra Embleton	David Green	Lynn Sorensen	Denton Potter	Scott Forsyth
Michael Weldon	Danika Monsen	Glena Sorensen	Christopher Whiting	John Wells
Bruce Guymon	Jamie Dean	Beth Sauve	Merilynne Whiting	Madeline Wells
Rauni Guffey	Christy Faust	Erin Johnson	Cory Fenn	

WORK SESSION: The Board reviewed four day week information.

EXECUTIVE SESSION: Mr. Busenbark moved and Mr. Bench seconded that the Board go into executive session to discuss personnel; aye votes: Mr. Bench, Mr. Busenbark, Ms. Wells, Mr. Smith, Mr. Thacker. Nay votes: none. Motion passed. President Smith closed the regular session at 5:32 p.m. Mr. Thacker moved and Ms. Wells seconded that the Board go out of executive session at 6:21 p.m.; passed unanimously.

REGULAR SESSION: President Smith called the regular session to order at 7:03 p.m. Mr. Thacker offered prayer. Mr. Busenbark led the Pledge of Allegiance to the Flag of the United States of America.

AGENDA, MINUTES: Mr. Busenbark moved to approve with a correction to the recognitions and Mr. Thacker seconded to approve the minutes of the regular board meeting held March 9, 2023; voting was unanimous in the affirmative.

RECOGNITION: UHS Choir performed and reported they are going to region for the first time in 17 years. RJHS Math Counts reported on performing well at region and state competition. E3 awards were presented to Media Center Specialists: Bill Goodrich, Diana Hanke, Christy Faust, and Lisa Carter for their exceptional contributions and hard work.

ADMINISTRATIVE REPORTS: David Green, Union High School Principal, presented UHS goals to improve ACT scores, graduation rates, academic performance, wellness, and supports for teachers.

OPEN TIME: At 7:39 p.m. President Smith opened the meeting for public comment. There being no one, President Smith closed open time at 7:40 p.m.

ACTION ITEMS:

1. Travel Requests
 - a. UHS FBLA Nationals: June 26 – July 1, 2023 in Atlanta, Georgia: 4 Students and Mrs. Labrum – Mr. Thacker moved to approve. Mr. Bench seconded; passed unanimously
 - b. Speech-Language Pathology Conference (ASHA): July 13-15 in Long Beach, California – Mindy Larsen reviewed the need for the training for the team. Mr. Bench moved to approve. Mr. Busenbark seconded; passed unanimously.
2. Buildings – No action needed.

3. Personnel
 - a. Superintendent and Business Administrator appointment – Mr. Bench moved to appoint Jason Young, Superintendent of Schools, and Dee E. Miles, Business Administrator for two-year terms starting July 1, 2023. Mr. Busenbark expressed appreciation to the Superintendent for his dedicated work and seconded the motion; passed unanimously.
4. Policy: Contract and Noncontract Employment 3.0310 & 3.0311 – Superintendent Young reviewed the reorganization and clarification of language in the policies. Mr. Thacker moved to approve. Mr. Bench seconded; passed unanimously.
5. Policy: Small Unmanned Aircraft Systems 6.0230 – Superintendent Young reported on the need for a policy with drone classes and drone use at the schools. Mr. Busenbark moved to approve. Mr. Bench seconded; passed unanimously.
6. Policy: Sick Leave 3.0411.02 – Superintendent Young recommended the change to allow employees to be granted prior sick leave upon return to employment. Mr. Busenbark moved to approve. Ms. Wells seconded; passed unanimously.
7. Policy: Causes For Dismissal 3.0800.02 – Mr. Bench moved to approve. Mr. Busenbark seconded; passed unanimously.
8. Employee Compensation Package for 2023-2024 – Mr. Miles reported on a good legislative session, tax revenue and guarantee program increases, and low insurance renewal of 2.7%. Administration proposed a 6% pay increase, steps and lanes, and two more paid contract days for teachers. The Legislature also added \$4,200 to the educator salary adjustment, and the TSSA would provide another \$400 per teacher. Mr. Thacker moved to approve the compensation package for employees, Mr. Bench seconded; passed unanimously.
9. Ballard – 1500 E Road Ownership – Mr. Thacker moved to approve deeding the road on 1500 East to Ballard City. Mr. Busenbark seconded; passed unanimously.

DISCUSSION ITEMS:

1. Policy: 3.0140.09 District Vehicles – Mr. Miles noted the policy matches current practice and is needed for compliance with IRS guidelines.

EXECUTIVE SESSION: Mr. Thacker moved and Mr. Bench seconded that the Board go into executive session to discuss personnel; aye votes: Mr. Bench, Mr. Busenbark, Ms. Wells, Mr. Smith, Mr. Thacker. Nay votes: none. Motion passed. President Smith closed the regular session at 8:19 p.m. Mr. Thacker moved and Mr. Busenbark seconded that the Board go out of executive session at 9:21 p.m.; passed unanimously.

ADJOURNMENT / FUTURE PLANNING: Mr. Thacker moved to adjourn, Mr. Bench seconded. President Smith closed the meeting at 9:22 p.m. The next Regular Meeting will be held Thursday, May 11, 2023, at the District Office, 1010 East 200 North, Roosevelt, Utah.