



UNITED INDEPENDENT SCHOOL DISTRICT

AGENDA ACTION ITEM

TOPIC: Action re: Teacher Base Salaries for 2016-17 School/Work Year, to include Freeze of all Salaries and no Step Increase for the 2016-17 School/Work Year

SUBMITTED BY: David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:

DATE ASSIGNED FOR BOARD CONSIDERATION: July 20, 2016

RECOMMENDATION:

Administration is recommending for your review and consideration the proposed Teacher Base Salary Schedule for 2016-17 school year. The Administration is recommending that the salaries for this employee group to be frozen for the upcoming school year.

RATIONALE:

At present, the adopted Teacher Salary Schedule exceeds the State minimum pay schedule as required by Education code 21.402, "Minimum Salary Schedule for Certain Professional Staff". Our Teacher pay schedule includes: Classroom Teachers and Nurses.

BUDGETARY INFORMATION:

Due to the current financial shortfall as provided by the State for school year 2016-17.

BOARD POLICY REFERENCE AND COMPLIANCE:

DEA (Legal) and DEA (Local), Texas Education code 21.402

UNITED INDEPENDENT SCHOOL DISTRICT
PROPOSED 2016-17 TEACHER PAY SCHEDULE (Teachers and Nurses)

2015-2016

**PROPOSED
2016-2017**

Years of Creditable Service		Years of Creditable Service	
0	\$ 47,500	0	\$ 47,500
1	\$ 48,500	1	\$ 47,500
2	\$ 49,000	2	\$ 48,500
3	\$ 49,550	3	\$ 49,000
4	\$ 49,650	4	\$ 49,550
5	\$ 50,080	5	\$ 49,650
6	\$ 50,928	6	\$ 50,080
7	\$ 51,882	7	\$ 50,928
8	\$ 52,439	8	\$ 51,882
9	\$ 52,969	9	\$ 52,439
10	\$ 53,287	10	\$ 52,969
11	\$ 53,711	11	\$ 53,287
12	\$ 54,029	12	\$ 53,711
13	\$ 54,347	13	\$ 54,029
14	\$ 54,665	14	\$ 54,347
15	\$ 54,983	15	\$ 54,665
16	\$ 55,301	16	\$ 54,983
17	\$ 55,619	17	\$ 55,301
18	\$ 55,937	18	\$ 55,619
19	\$ 56,732	19	\$ 55,937
20	\$ 57,368	20	\$ 56,732
21	\$ 57,898	21	\$ 57,368
22	\$ 58,746	22	\$ 57,898
23	\$ 59,509	23	\$ 58,746
24	\$ 60,357	24	\$ 59,509
25	\$ 61,259	25	\$ 60,357
26	\$ 62,737	26	\$ 61,259
27	\$ 63,903	27	\$ 62,737
28	\$ 64,857	28	\$ 63,903
29	\$ 65,387	29	\$ 64,857
30	\$ 65,705	30	\$ 65,387
31	\$ 66,325	31	\$ 65,705
32	\$ 67,024	32	\$ 66,325
33	\$ 67,798	33	\$ 67,024
34	\$ 68,413	34	\$ 67,798
35	\$ 69,004	35	\$ 68,413
36	\$ 69,649	36	\$ 69,004
37	\$ 70,179	37	\$ 69,649
38	\$ 70,179	38	\$ 70,179
39	\$ 70,691	39	\$ 70,179
40	\$ 71,205	40	\$ 70,691
		41	\$ 71,205