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# **Duluth**

## **Public Schools**

*Every Student. Every Day.*

# Superintendent's Report

*April 23, 2024*



## OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

## OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

## OUR CORE VALUES

### Learning



Developing a love of learning through life-long inquiry.

### Excellence



Having high standards for all through accountability, integrity and authenticity.

### Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

### Collaboration



Working in partnership with staff, families, students and community.

### Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

# Topics

- Student Reports
- Negotiations
- Budget Updates
- Referendum
- Other

# Negotiation Updates

We are bringing forward our individual Senior Leadership contracts.

We are continuing Director negotiations and hope to complete them soon.

# Referendum Updates

- Continuing with staff meetings at each district site
- Community and PTA meetings
- Additional social media and newsletter updates
- Additional billboard
- Upcoming - Duluthian leadership profile
- Higher education outreach and meetings
- Duluth Area Chamber of Commerce email effort



# Budget Updates

- Phase I would focus on addressing needs for the coming year.
  - 2.3 M in non-personnel budget reductions
  - Proposed usage of assigned fund balance (with board approval) from property sales to create an “off ramp” from ESSER spending for 2024-25
- Phase II will involve a comprehensive, collaborative process involving the board and other stakeholders. We would like to utilize our board work session in April to launch this effort with the board with the intention of completing the process in early winter of 2025 to allow for 2025-26 budget planning.

# Budget Update

- Districts across the state and country are facing deficit spending, in part due to the end of emergency relief funding this summer.
- Duluth Public Schools, with leadership and support from the board, has planned well for this change, but we will face upcoming budgetary shortfalls.
- It will be critical that we seek reductions that minimize impact on student outcomes.
- We are seeking to move forward with a two-phase process of budget reduction and reallocation.
- We will continue to work with the board on these efforts, including in our individual member meetings and at Thursday's work session



# Questions