

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, APRIL 14, 2025, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Jennifer Bonner	John Uhan
Nicole Culbert-Dahl	Jodi Westby
Brandi Lautigar	Lisa Westby
Tim Riordan	

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Mark Winter, RRHS Principal
Andrea Lintula, Business Manager
Bill Bryson, Technology Director
Bob Voss, Transportation Director
Mike Hoag, Maintenance Director
Josh Lamppa, Activities Director
Chad Hazelton, Community Education Director
Alicia Schroeder, Curriculum Coordinator

Members Absent:

None

Student Representative:

None

- I. Chair UHAN called the regular meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:** Motion to **approve the agenda** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** The following spoke about the proposed 2025-2026 budget reductions: Rhonda Fritz, Shane Wetzel, Students of Mr. Shane Wetzel, Fritz Kvaternik, Amy Kvaternik, Paul Peltier, Christie Dixon.
- IV. **CONSENT AGENDA:** Motion to **approve the Consent Agenda** made by CULBERT-DAHL, seconded by RIORDAN. Motion passed unanimously.
 - A. Approval of March 24, 2025 regular meeting minutes.
 - B. Approval of March 31, 2025 special meeting minutes.
 - C. Approval to hire Angela Hansen for the On-Call Event Support Specialist position at a rate of \$25.00/hour effective April 14, 2025 as needed.
 - D. Approval to hire Cindy Powell for the On-Call Event Support Specialist position at a rate of \$25.00/hour effective April 14, 2025 as needed.
 - E. Approval of hire of Cindy Powell for the Part-Time Permanent Bus Driver position at a rate of \$25.14/hour effective April 14, 2025.
 - F. Approval of hire of Adam Roen for the Assistant Boys Track and Field Coach position with a stipend of \$4,791 for the 2024-25 school year.
 - G. Approval of volunteer coaches for the 2024-25 school year: Joe Mason (baseball), John Westby (baseball), Chris Johnson (baseball), Bryce Wainio (golf).
 - H. Acceptance of resignation of Steven Golobich from the Secondary Teacher position effective May 30, 2025.
 - I. Acceptance of resignation for the purpose of retirement of Chris Fettig from the Secondary Teacher position effective May 30, 2025.
 - J. Acceptance of resignation for the purpose of retirement of Laurie McDowell from the LPN (LES) position effective May 30, 2025.
 - K. Acceptance of resignation of Mark Winter from the High School Principal position effective June 30, 2025.
 - L. Approval of a medical leave of absence for Jeremy Liimatta effective immediately through the remainder of the school year. Leave will be paid until time allowed is exhausted, then it will be an unpaid leave.

- M. Approval of out-of-state travel for Emily Jankila Christiansen and Even Friedlieb to attend the Montana Summer Institute in Big Sky, MT on June 17-20, 2025. Cost of travel, registration, and meals will be covered by the PCN grant. Attendance at the conference is a grant requirement.
- N. Approval of overnight spring athletic trips for the 2024-25 school year.
- O. Approval of lane change for Jessica Kralich from MA+10 to MA+18 effective April 8, 2025.

V. **Motion to approve the Resolution Proposing Discipline of Employee** made by CULBERT-DAHL, seconded by RIORDAN. Roll call vote. Motion passed unanimously.

VI. **REPORTS:**

- A. Principal Mark Winter gave an update from Rock Ridge High School.
- B. Supt. Noel Schmidt provided encouragement to the board as they navigate through difficult upcoming budget decisions.
- C. Motion to **approve the payment of the bills** made by L. WESTBY, seconded by LAUTIGAR. Motion passed 6-1 with CULBERT-DAHL voting NO.

VII. **BUDGET 2025-2026:**

- A. Budget updates were provided by the following staff – Andrea Lintula, Josh Lamppa, Chad Hazelton, Mike Hoag, Bob Voss, and Alicia Schroeder.
- B. Motion to **reduce dedicated SMART program teacher** made by UHAN, seconded by RIORDAN. Motion passed unanimously.
- C. Motion to reduce extra athletic coaches made by UHAN, seconded by RIORDAN.
 - 1. Motion amended to **reduce athletic budget by \$125,000** made by Uhan, seconded by Lautigar. Motion passed unanimously.
- D. Motion to **reduce the Teacher on Special Assignment (Curriculum Coordinator)** made by L. WESTBY, seconded by LAUTIGAR. Motion passed 6-1 with UHAN voting NO.
- E. Motion to **reduce one high school dean position** made by UHAN, seconded by L. WESTBY. Motion passed 4-3 with RIORDAN, LAUTIGAR, and CULBERT-DAHL voting NO.
- F. Motion to **reduce the Technology Department by 1.0** made by RIORDAN, seconded by CULBERT-DAHL. Motion passed unanimously.
- G. Motion to **reduce 20 paraprofessional positions** made by BONNER, seconded by UHAN. Motion passed 6-1 with LAUTIGAR voting NO.
- H. Motion to **reduce advertising costs by \$50,000** made by RIORDAN, seconded by L. WESTBY. Motion passed unanimously.
- I. Motion to **accept the proposed Buildings and Grounds and Transportation reductions in the amount of \$171,349** made by CULBERT-DAHL, seconded by BONNER. Motion passed unanimously.
- J. Shifting junior high sports to Community Education failed due to lack of a motion.
- K. Motion to **reduce one principal position** made by LAUTIGAR, seconded by UHAN. Motion passed unanimously.
- L. Motion to **merge the Curriculum Coordinator, Director of School to Work Engagement, and Career Counselor positions into one position** made by LAUTIGAR, seconded by L. WESTBY. Motion passed unanimously.
- M. Motion to **reduce Behavior Interventionist positions** made by BONNER, seconded by J. WESTBY. Motion failed 0-7 with all members voting NO.
- N. Motion to **revamp the number of elementary specialist sections and reduce by one in each building/grade level** made by UHAN, seconded by RIORDAN. Motion passed unanimously.
- O. Motion to **eliminate Wednesday Early Release and convert to four staff development – non-student days** made by RIORDAN, seconded by LAUTIGAR. Motion passed unanimously.
- P. Motion to **manage ALP online courses** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed unanimously.
- Q. Motion to **reduce Avid (K-12) and IXL based on the Academic Return On Investments findings** made by CULBERT-DAHL, seconded by BONNER. Motion passed unanimously.

- R. Motion to **reduce non-contract out-of-town staff development trips** made by L. WESTBY, seconded by LAUTIGAR. Motion passed unanimously.

VIII. **ADMINISTRATION ITEMS:**

- A. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Gena Flank, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by RIORDAN, seconded by LAUTIGAR. Roll call vote. Motion passed unanimously.
- B. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Haley Halls, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by CULBERT-DAHL, seconded by L. WESTBY. Roll call vote. Motion passed unanimously.
- C. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Shane Wetzel, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by RIORDAN, seconded by J. WESTBY. Roll call vote. Motion passed 5-2 with L. WESTBY and LAUTIGAR voting NO.
- D. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Taryn Greiner, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by J. WESTBY, seconded by RIORDAN. Roll call vote. Motion passed 6-1 with BONNER voting NO.
- E. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Lee Costley, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by LAUTIGAR, seconded by RIORDAN. Roll call vote. Motion passed unanimously.
- F. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Amanda Spotts, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by LAUTIGAR, seconded by UHAN. Roll call vote. Motion passed 6-1 with BONNER voting NO.
- G. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Laura Bahktiari, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by L. WESTBY, seconded by J. WESTBY. Roll call vote. Motion passed unanimously.
- H. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Drew Aho, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by L. WESTBY, seconded by RIORDAN. Roll call vote. Motion passed unanimously.
- I. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Katie Hunter, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by LAUTIGAR, seconded by J. WESTBY. Roll call vote. Motion passed unanimously.
- J. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Adam Tritt, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by L. WESTBY, seconded by J. WESTBY. Roll call vote. Motion passed unanimously.
- K. Motion to **approve the Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Claire Wohlsdorf, a Probationary Teacher, effective at the end of the 2024-2025 school year** made by RIORDAN, seconded by L. WESTBY. Roll call vote. Motion passed unanimously.
- L. Motion to **approve the Resolution Relating to the Reduction of the Teaching Contract of Anita Leander Flores** made by L. WESTBY, seconded by J. WESTBY. Roll call vote. Motion passed unanimously.

- M. Motion to **approve the Resolution Proposing Placement of Julia Holien, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 0.10 FTE** made by L. WESTBY, seconded by RIORDAN. Roll call vote. Motion passed unanimously.
- N. Motion to **approve the Resolution Relating to Canvassing Returns of Special Election** made by RIORDAN, seconded by UHAN. Roll call vote. Motion passed 6-0-1 with LAUTIGAR abstaining.
- O. Motion to **approve the Resolution Authorizing Issuance of Certificates of Elections and Directing School District Clerk to Perform Other Election Related Duties** made by L. WESTBY, seconded by RIORDAN. Roll call vote. Motion passed 6-0-1 with LAUTIGAR abstaining.

IX. **MEETING ANNOUNCEMENTS** were made.

X. **ADJOURNMENT:** Meeting adjourned at 9:34 P.M.

CHAIR

CLERK