

**BOARD OF EDUCATION**  
**Bristol, Connecticut**  
**June 10, 2020 – Special Meeting Minutes**

The regular meeting of the Bristol Board of Education was held on Wednesday, June 10, 2020, at 7:30 p.m., via the Cisco WebEx Meeting Platform.

**PRESENT:** Commissioners: Eric Carlson, Jennifer Dube, Kristen Giantonio, Thomas O'Brien, Shelby Pons, John Sklenka, Karen Vibert, Allison Wadowski and Christopher Wilson; Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, Dr. Sam Galloway, Director of Talent Management, Jill Browne, Business Director, Carly Fortin, Director of Teaching and Learning, and Peter Kelley, Council Liaison

**CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Board Chair Jennifer Dube called the meeting to order at 7:35 p.m. and asked the attendees to recite the Pledge of Allegiance. An American Flag was displayed on-screen.

**MEETING NORMS**

Board Chair Jennifer Dube read the meeting norms.

**VOTE TO CONVENE INTO EXECUTIVE SESSION**

On a motion by Karen Vibert and seconded by Thomas O'Brien it was unanimously voted to Convene into Executive Session to discuss contract extensions for AFSCME Locals 818, 2267, and 3551. Dr. Carbone, Superintendent, Dr. Sam Galloway, Director of Talent Management and Jill Browne, Business Director joined commissioners in Executive Session. (7:41 p.m.)

**EXECUTIVE SESSION**

Executive Session was called to order at 7:43 p.m.

Discussion of AFSCME Local 818, 2267, and 3551 contract extensions and explanation of terms as noted in the contract extension documents.

Discussion of furlough day and the last stages to approval.

**RECONVENE INTO PUBLIC SESSION**

On a motion by Kristen Giantonio and seconded by Eric Carlson, it was unanimously voted to Reconvene into Public Session to vote on any items discussed in Executive Session. (7:53 p.m.)

**MOTION TO EXTEND LOCAL 818 CONTRACT**

The Board of Education wishes to extend the Local 818 Supervisors Bargaining Unit Agreement for the period of one year, from July 1, 2020, to June 30, 2021, with a 1.25% rate increase.

Following a motion by Karen Vibert and a second by Thomas O'Brien a roll call vote was called.

Approval of the **Motion to extend Local 818 Contract to extend the Local 818 Supervisors Bargaining Unit Agreement for the period of one year, from July 1, 2020 to June 30, 2021, with a 1.25% rate increase. PASSED** following a Roll Call Vote of nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting Yes.

**MOTION TO EXTEND LOCAL 2267 CONTRACT**

The Board of Education wishes to extend the Local 2267 (Custodial/Maintenance/IT/ParaEducator/Cafeteria) Bargaining Unit Agreement for the period of one year, from July 1, 2020 to June 30, 2021, with a 1.25% rate increase.

**MOTION TO EXTEND LOCAL 2267 CONTRACT – con’t**

Following a motion by Karen Vibert and a second by Eric Carlson a roll call vote was called.

Approval of the **Motion extend the Local 2267 (Custodial/Maintenance/IT/ParaEducator/Cafeteria) Bargaining Unit Agreement for the period of one year, from July 1, 2020 to June 30, 2021, with a 1.25% rate increase PASSED** following a Roll Call Vote of nine (9) Commissioners (Carlson, Giantonio, O’Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting Yes.

**MOTION TO EXTEND LOCAL 3551 CONTRACT**

The Board of Education wishes to extend the Local 3551 (Secretaries) Bargaining Unit Agreement for the period of one year, from July 1, 2020 to June 30, 2021, with a 1.25% rate increase.

Following a motion by Karen Vibert and a second by Eric Carlson a roll call vote was called.

Approval of the **Motion to extend the Local 3551 (Secretaries) Bargaining Unit Agreement for the period of one year, from July 1, 2020, to June 30, 2021, with a 1.25% rate increase PASSED** following a Roll Call Vote of nine (9) Commissioners (Carlson, Giantonio, O’Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting Yes.

**DISCUSSION OF RECOMMENDED BUDGET REDUCTIONS**

Jill Brown presented the Recommended Budget Reductions. All groups will take a furlough day.

<b>BOE Budget Request: 5.87%</b>	<b>121,797,183</b>	<b>Presented 3.26.20</b>
<b>Joint-Board Approved : 3.46%</b>	<b>119,022,000</b>	<b>Approved 6.2.20</b>
<b>Recommended Reductions:</b>	<b>(2,775,183)</b>	<b>Presented 6.10.20</b>

Questions followed regarding early retirement incentives, omitting duplicated positions, and transportation in the fall.

Following a motion by Shelby Pons and a second by Christopher Wilson a roll call vote was called.

Approval of the **Recommended Budget Reductions in the amount of (\$2,775,183) PASSED** following a Roll Call Vote of eight (8) Commissioners (Carlson, Giantonio, O’Brien, Pons, Vibert, Wadowski, Wilson, and Dube) voting Yes and one (1), Commissioner (Sklenka) voting No.

**PUBLIC COMMENT**

No one from the public submitted comments to the Board.

**ADJOURNMENT**

On a motion by Eric Carlson and seconded by Karen Vibert, it was unanimously voted to adjourn the meeting. (8:22 p.m.)

Respectfully Submitted

*Susan P. Everett*

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Executive Secretary to the Board of Education