

**Belmond-Klemme Community School District**  
**Minutes of the Regular Meeting of the Board of Directors**

Held in the Belmond-Klemme High School Library  
411 Tenth Avenue Northeast, Belmond, Iowa 50421

**Thursday, December 15, 2022**

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date in the Belmond-Klemme High School Library at 7:00 P.M.

Board President Michelle Murphy called the meeting to order.

President Murphy asked for the roll to be called. The board secretary called the roll. Present for the meeting were Michelle Murphy, Heather Ridgway, Gary Berkland, Rick McDaniel, Ryan Meyer, and Jim Swenson. Absent was Sharon Barkema. Also, present were Superintendent Dan Frazier, and Board Secretary McKenna Pentico. President Murphy determined that a quorum was present.

Tami and Nolan Krauss addressed the board to ask the board about waiving the 90 day ineligibility period for Nolan to play Basketball at Eagle Grove. Tami and Nolan both expressed that Nolan had open enrolled to Eagle Grove because Belmond-Klemme did not have a baseball program. All members of the family were under the impression that the 90 day period of ineligibility was calendar days not school functioning days. They requested the board to waive this period for them.

Superintendent Frazier added the resignation from Cheyenne Studer as para-educator. Superintendent Frazier also stated that the FFA members and the audit report will be moved to the January Meeting.

President Murphy asked for a motion to approve the consent agenda items:

- Minutes of the Regular and Organizational Meetings from November 15, 2022;
- Financial Statements;
- Bills;
- Review of Board Policies 408.1 through 409.8, Employees;
- Transfer of Funds to Cover Safety Equipment: no transfer;
- Contracts for Special Education Students Tuition into and out of the District;
- Employment: Personnel Resignations and Recommendations:
  - Assign Gannon Harsma as para-educator in Jacobson Elementary working with special education or this year only, with terms of employment according to his previous experience as a previous employee of the school district.
  - Accept the resignation of Cheyenne Studer as para-educator.

Moved by Ridgway, seconded by Swenson. Motion carried 6/0.

## Reports

### School Improvement: English Language Learner Program

Full time ELL teacher Claudia Gurrero presented on the current ELL program at Belmont-Klemme. Belmont-Klemme has two fulltime teachers and three fulltime ELL para-educators. At Belmont-Klemme there are currently 110 K-12 ELL students. Claudia explained to the board that it usually takes a student on average 5-7 years to advance out of the program. Claudia also presented the Imagine Learning software and the ELPA tests that they perform. Lastly Claudia presented on the summer program that has been available for ELL students to get one-on-one teaching without other distractions of the classroom.

### Superintendent's Report

Superintendent Frazier commented on the Rainbow six-siege team winning the state championship. Superintendent Frazier also reported on schools struggle in Iowa with the high price of ammunition with trap shooting teams. Frazier also reported that this could affect students with how much they have to pay to be a part of the team.

### Principals' Report

Principal Cynthia Jensen reported that Belmont-Klemme has an upcoming 7-12 music concert. The FFA program recently collected 1,500 items to donate to the food drive. Principal Jensen also reported on the Boys and Girls basketball teams.

### Athletic Ineligibility

Director Ridgway moved to wave the 90 day ineligibility period for Nolan Krauss, Swenson seconded. Motion failed 2/4. Voting no: Gary Berkland, Rick McDaniel, Ryan Meyer, and Jim Swenson.

### School Budget Guarantee Resolution

WHEREAS, the Code of Iowa Section 257.14 allows financial support to schools with declining enrollment so that the decline does not adversely affect a school's educational programs; and

WHEREAS, the Board of Directors of the Belmont-Klemme Community School District choose to support its educational programs to the best of their ability.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Belmont-Klemme Community School District will levy property tax for fiscal year 2023-2024 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.

Board Member Swenson introduced the resolution above and moved its adoption. The motion for the adoption of the foregoing resolution was duly seconded by Board Member McDaniel and the roll being called, the following voted in favor thereof: Gary Berkland, Rick McDaniel, Ryan Meyer, Michelle Murphy, Heather Ridgway, and Jim Swenson.

Whereupon said this resolution was declared duly passed and adopted.

ADOPTED AND APPROVED this 15<sup>th</sup> day of December 2022.

At-Risk/Dropout Prevention Grant Application

RESOLUTION APPROVING THE DISTRICT'S AT-RISK AND  
DROPOUT PREVENTION PROGRAMS AND FUNDS

WHEREAS, Iowa Code 257.11(4) provides funding for at-risk programs and alternative schools, and

WHEREAS, the Belmond-Klemme Community School District seeks to support its at-risk student population and prevent students from dropping out of school, and

WHEREAS, the Board of Directors of the Belmond-Klemme Community School District chooses levy local property tax to implement the programs described in the District's comprehensive program plans,

BE IT THEREFORE RESOLVED, by the Board of Directors of the Belmond-Klemme Community School District, as follows:

That the Board of Directors hereby approves the district's at-risk and dropout prevention program and funds for the 2023-2024 school year.

This resolution passed and approved this 15<sup>th</sup> day of December, 2022.

Michelle Murphy, President of the Belmond-Klemme Board of Directors.

Attest: McKenna Pentico, Board Secretary

Moved by McDaniel; seconded by Meyer. Motion carried 6/0.

School Budget Planning Calendar

Director Swenson moved to set 7:00 P.M., Thursday, March 23, 2023, as the time and date for the annual budget hearing and to adopt the budget calendar above. Seconded by Berkland, motion carried 6/0.

Resolution Directing the Administration to make recommendations for reductions in programs and positions and reasons

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE  
RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS  
AND POSITIONS AND REASONS THEREFOR

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance of curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the Belmond-Klemme Community School District Board of Directors, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the

discontinuance of programs, curtailment of programs, discontinuance of positions, or curtailment of positions.

Director Berkland introduced the resolution above and moved its adoption.

The motion for the adoption of foregoing resolution was duly seconded by Director Ridgway.

PASSED AND ADOPTED by the following vote of the members of the Board of Directors of the Belmont-Klemme Community School District, City of Belmont, County of Wright, State of Iowa, this 15<sup>th</sup> day of December 2022.

AYES: Gary Berkland, Rick McDaniel, Ryan Meyer, Michelle Murphy, Heather Ridgway, and Jim Swenson

NAYS: None

Michelle Murphy, President of the Belmont-Klemme Board of Directors

Attest: Heather Ridgway, Vice President of the Belmont-Klemme Board of Directors

#### Shared Soccer Program

Director McDaniel moved to approve a shared soccer program with Eagle Grove along with Clarion, seconded by Swenson. Motion carried 6/0.

#### IASB Convention

Director Berkland reported on the idea of “Superboard’s.” This concept involves multiple boards from different school districts have a meeting about advocacy for schools and will eventually present their ideas to the legislature. Director Swenson spoke about speaker Dr. Adolf Brown who spoke about humanizing people and not using stereotypes using the phrase “See me don’t look at me.” President Murphy reported on a reaction to trauma seminar where she stated we need to adapt the mindset of “instead of saying what is wrong with that child, instead think what may be happening to the child.”

#### Adjourn

President Murphy asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Swenson; seconded by Ridgway at 8:51 P.M.

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Michelle Murphy, Board President

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Date

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McKenna Pentico, Board Secretary

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Date