

MEMORANDUM OF UNDERSTANDING  
Between the Crosby-Ironton School District  
And  
Education Minnesota Crosby-Ironton  
Regarding  
Early Childhood Preparation Time for 2024-2025

This memorandum modifies Article VIII, Section 3. Prep Time in the 2023-2025 Master Agreement for the early childhood staff for the 2024-2025 school year and is continuing the practice of the mutually agreed upon practice of the 2023-2024 year. The memorandum is as follows:

1. The basic duty day for an early childhood educator for the 2024-2025 school year does not provide for an opportunity within the student contact day for a teacher's preparation time to occur in accordance with state statute. Therefore, the Crosby-Ironton School District and Education Minnesota Crosby-Ironton agree to provide early childhood educators preparation time each Wednesday. Furthermore, the parties agree that these early childhood educators may not be pulled to substitute teach on those days, unless they choose. The early childhood educators further agree to complete the Read Act training on the Wednesdays that the Cuyuna Range Elementary School has scheduled for this professional development training and understand that they will not be able to timesheet this training as "lost prep."
2. The parties agree that this Memorandum of Understanding replaces the statutory prep time required pursuant to M.S. 122A.50; specifically, this means that early childhood teachers will not be scheduled for prep time during the basic student day, notwithstanding the terms of the Teachers Master Agreement or M.S. 122A.50.

This Memorandum of Understanding will sunset at the end of the 2024-2025 school year unless mutually agreed to by both parties to continue into the 2025-2026 school year.

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

FOR:

FOR:

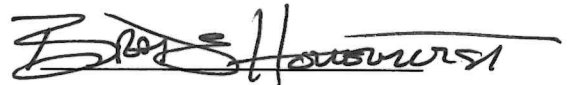
INDEPENDENT SCHOOL DISTRICT #182:

EDUCATION MINNESOTA:

CROSBY-IRONTON:

Co-Presidents:

\_\_\_\_\_  
Chairman



\_\_\_\_\_  
Clerk

