



Strategic Plan 2025-2028

Writing Success Stories, One Student At A Time.

Purpose of Strategic Planning



- Facilitates a long-term vision
- Organizes our priorities
- Clarifies our direction
- Unites the organization
- Steers goal achievement



CURRENT STATE

ANALYZED DATA TO
IDENTIFY THE
CURRENT STATE OF
THE DISTRICT.

FUTURE STATE

IDENTIFIED WHAT WAS
MOST IMPORTANT TO
PRIORITIZE.

DETERMINED THE
OUTCOMES WE
NEEDED TO ACHIEVE

ACTION PLANS

CREATED THE KEY
ACTIONS NEEDED TO
ACHIEVE OUR
TARGETS.

DETERMINED HOW WE
WILL MEASURE OUR
PROGRESS





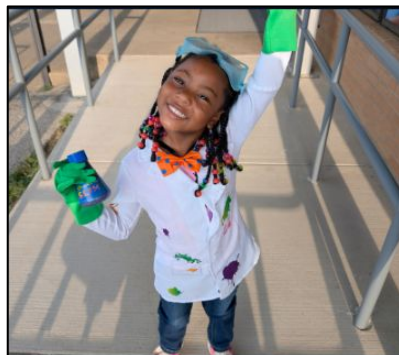
OUR GAME-WINNING PLAN:
FOCUS ON EVERY STUDENT AND
EVERY DOLLAR.

Strategic Plan



PRIORITY 1:

STUDENT
ACADEMIC
SUCCESS



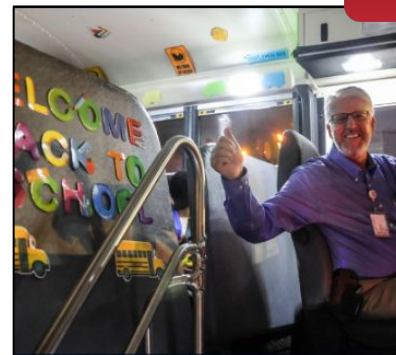
PRIORITY 2:

STUDENTS,
FAMILIES, AND
COMMUNITY



PRIORITY 3:

PERSONNEL
AND
PROFESSIONAL
DEVELOPMENT



PRIORITY 4:

FISCAL
STEWARDSHIP
AND
OPERATIONAL
EXCELLENCE

Student Academic Success



- Increase the percentage of third-grade students meeting grade level on STAAR Reading from 34% to 43% by 2028.
- Increase the percentage of third-grade students meeting grade level on STAAR Math from 27% to 35% by 2028.
- Improve the district accountability rating for Domain II (School Progress) from 72% to 80% by 2028.



Students, Families, & Community Connections



- Increase the percentage of students graduating college and/or career ready from 89% to 96% by 2028.
- Increase the average student attendance from 91.8% to 94% by 2028.
- Increase the number of students meeting TSI without College Bridge from 11% to 21% by 2028.



Personnel & Professional Development



- Increase the number of teachers receiving a TIA distinction from 0 to 60 by 2028.
- Increase the percentage of teachers holding a valid Texas certification from 85% to 88% by 2028.
- Increase the retention of certified teachers from 79% to 82%.





- Increase instructional expenditures (Function 11) from 52.74% to 60% by 2028.
- Improve School FIRST rating from an A-90 to A-94 by 2028.
- Reduce payroll expenditures by 5% from 85.36% to 80.36% by 2028.



**Financial
Integrity
Rating System
of Texas**

Our Key Actions



- The **most critical steps** we will take over the next 3 years to achieve our objectives.
- They are the ones most likely to yield our desired **results**. Executed by **cross-functional teams** to ensure quality and multiple viewpoints.



- How we will monitor progress toward achieving our objectives and key actions.
- Leading data we will collect, analyze, and act upon throughout the year.

Next Steps



- Develop department plans to support the district plan.
- Create deployment and monitoring plans.
- Train our cross-functional teams.



Questions?