

1 **SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES**

2 **Work Session of the**
3 **Superintendent's Evaluation**
4 **January 15, 2019**
5 **4:00 p.m.**
6

7 **Present: Theodore Russette III, Josh Seaton, Billie Jo Coffee, Russell Gopher, Amanda Lamas,**
8 **Voyd St. Pierre**
9

10 **A. CALL TO ORDER**

11 **1. Roll Call:**

12 Present: Theodore Russette III, Josh Seaton, Billie Jo Coffee, Russell Gopher

13 Absent: Wilma Tyner
14

15 Work Session began @4:12 p.m.
16

17 **B. PERSONNEL**

18 Mr. St. Pierre stated each year in January the Board evaluates the superintendent's performance. One
19 board member provided their evaluation on the 11th of January. Two other evaluations were submitted
20 on the 14th of January. Superintendent stated that this is done on a yearly basis and once the formal
21 tally number is counted, it will be placed in his personnel file. Superintendent stated that if there are
22 any concerns and issues, he would like the constructive criticism so that he can fax it. Mr. Seaton
23 would like to know where the district is on short term and long-term goals. Mr. Seaton would like to
24 know where the district stands in meeting those goals. Superintendent indicated the districts long term
25 goals do need to be updated and modified. Superintendent recommended a work session sometime in
26 February or March to go over these goals. Mr. Seaton wanted an update on the district's deficiency
27 status, what needs to be done to get the district out of this status He indicated this is a good goal to
28 work on. Mr. St. Pierre advised this was addressed during orientation and plans to continue working
29 on this issue. Mr. Seaton praised superintendent on the financials of the school district. Financials are
30 excellent and the district can operate accordingly during the government shutdown. Mrs. Coffee
31 indicated superintendent is doing an excellent job and to keep up the good work. Mr. Gopher
32 indicated he would like to see improvement in the districts scores. Mr. Gopher indicated that when he
33 attends workshops, he has noticed that other superintendents interact with the community in a
34 townhall like setting and would like the superintendent to be more involved with the community. Mr.
35 St. Pierre agrees and stated he tried something called distributed leadership a few years back. He
36 assigned a committee to handle the school calendar and that did not go so well. His solution is for the
37 administration to come up with several calendars and have them vote on one. Mr. St. Pierre
38 commends both principals on working and communicating together on what is taking place in their
39 building. Mr. St. Pierre would like to see more interaction between both schools. He would like to see
40 elementary students visiting the high school and vice versa. He also indicated he will be more present
41 in the community and host different events for him to interact with community members. He also
42 indicated he needs to get back to sending out his Friday Focus and Trustee Tidbit articles, so that the
43 communication between the district and board is strong. Mr. Russette indicated he is pleased with the
44 direction the district is going with ISIP and STAR reporting. His main concern is with student's
45 attendance. Superintendent is also concerned with attendance and working with both Deans to come
46 up with ideas for students to come to school. Many activities include family fun night, incentives, and
47 family interactions. Mr. Russette indicated the TANF program would like to be more involved with
48 the district and students. He stated that they are looking into hiring an individual to solely work with
49 students in helping them with different issues and concerns.
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51

52 **C. ADJOURNMENT**

53

54 **Josh Seaton motions to adjourn the working session of Superintendent's evaluation at 4:39 p.m.**

55 **Billie Jo Coffee seconded the motion. Vote 4-0. Motion carried.**