

Agenda Topic: Conditions of Employment – Roseville Principals Association 2025-2027  
Meeting Date: May 12, 2026  
Contact Person: Kenyatta McCarty and Shari Thompson

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Background:

Contract negotiations with the Roseville Principals Association (RPA), representing Roseville Area Schools principals, were conducted in April/May 2026. Delon Smith, Cory Hannigan, Shari Thompson, and Kenyatta McCarty represented the district during negotiations. In brief, here is a summary of the improvements:

1. Salary schedule improvements are within the board parameters and consistent with other employee groups (2.5% both years).
2. Adjustment to insurance:
  - a. 2025-26: 0% increase on district contributions
  - b. 2026-27: 13% increase on district contributions on single and family
3. Minor language clarifications.

The tentative agreement falls within the budget parameters included in the adopted budget.

The district wishes to express its thanks to the Roseville Principals Association negotiations team represented by Shlynn Hayes, Nate Gibbs, Heidi George and Beth Behnke. We'd like to publicly recognize their collaborative work to reach a fair settlement.

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Recommendation:

It is recommended that the board approve the contract for 2025-2027 negotiated and ratified by our Roseville Area Schools principals unit, who are represented by the Roseville Principals Association, as presented.

Action Required

Informational – No Board Action Requested