



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: March 28, 2022

AGENDA ITEM: Consider Approval of New Staffing Recommendation for 2022-2023

PRESENTER: Lynn McKinney, Deputy Superintendent

BACKGROUND INFORMATION:

- Each year the Administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report. The Administration and the Board of Trustees discussed the new 2022-2023 positions recommended by the Administration during the March 3, 2022, Board Workshop.
- The Board approved some 2022-2023 new staffing recommendations, including 45 teachers and also counselors, assistant principals, an instructional specialist, an instructional technology specialist, a behavior intervention aide, receptionists, child nutrition staff, and transportation staff, at the March 21, 2022 Board meeting.
- After assessing leadership capacity, roles, and duties given growth in the District, the administration has identified a need for additional and augmented leadership, coordination, facilitation and focus in a number of areas, including:
 - student programs: career and technical education, early college instruction, advanced academics, special education/Section 504, dyslexia, gifted & talented, English as a Second Language, early childhood, fine arts, counseling, health services, libraries, physical education, academic U.I.L., behavior support, safety and security, student enrollment/registration;
 - coordination of federal, state, and local grants and other alternative funding sources;
 - strategic planning, development, and implementation of organizational and community initiatives and goals (including long-range planning and addressing fast growth);
 - coordination of summer and community programming.
- The administration recommends the addition of the position Assistant Superintendent of Student and Community Programs to lead and manage all of the above duties and responsibilities.

FISCAL INFORMATION:

If the recommended additional position is approved, the personnel budget for 2022-2023 would increase by approximately \$150,000.

ATTACHMENTS:

None

ADMINISTRATIVE RECOMMENDATION:

Administration recommends approval of the additional staffing position of Assistant Superintendent of Student and Community Programs.