

WISD - School Resource officer's

Kevin Frazier - Salary \$57,138.72 divided by half
\$28,569.36

\$5,884.83 David Delude - Salary \$34,454.19

\$305.64 Jamie Bowden - Salary \$28,875.00

David

\$34,454.19

+ \$11,112.26

\$45,566.45

(Benefits)

Fica - Social Security

Medicare

Unemployment

TML - Insurance

TMRS - Retirement

Jamie

\$28,875.00

+ \$10,077.34 Benefits

\$38,952.34

City Cost

Vehicle \$ 7,000.00
Insurance \$ 400.00
Equipment \$ 300.00
uniforms \$ 300.00
Office supply \$ 100.00
Training \$ 500.00

Maintenance/ Equipment/ Fuel

Total - \$ 8,600.00

* City provides - Per Year

2-wks - Vacation Time

6 - Personal / sick Days

14 - Holidays

2 - Floating Holidays

Almost 7-wks -

School out

2½ months - Summer Time

1-week - Thanksgiving

2-weeks - Christmas

1-week - Spring Break

* OFF Duty Security

Football, Volleyball, BB Games

?

Total - 3½ months

\$ 3890.00 (2012-2013)

Bus Crossing Guard \$3200.00
(2012-2013)



Waskom Police Department

Rex A. Hawsey, Chief of Police

P.O. Box 730 ★ Waskom, Texas 75692
Phone 903.687.2293 ★ FAX 903.687.3337 ★ waskompd@eastex.net

4-21-2010

Waskom Independent School District
Attn: Mr. Jimmy Cox, Superintendent
P.O. Box 748
Waskom, Texas 75692

Dear Mr. Cox:

The following figures are for the School Resource Officer Program offered to WISD for the next 3 years - Waskom Police Department - 50% and WISD - 50%.

1st year 2010 / 2011 - 50% of salary of \$48,136.00 = \$24,068.00 **5%**
2nd year 2011 / 2012 - 50% of salary of \$49,580.08 = \$24,790.04 **7%**
3rd year 2012 / 2013 - 50% of salary of \$51,067.48 = ~~\$25,533.74~~ **5%**

currently \$57,138.72


The years 2010 - 2013 is based on a 3% raise each year.

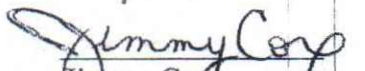
The School Resource Officer was hired by a Universal Grant Hiring Program provided by the government to help establish help for small cities by providing a salary income for hiring a new officer. This grant was used by the Police Department and WISD paying this officer's salary.

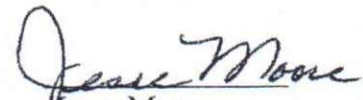
The Waskom Police Department understands that the school could not utilize an officer for a 12 month period. However, the Waskom Police would like to utilize the officer for the remaining months during the school recess period. Therefore, after the end of the 3 year period, the Waskom Police would like to make arrangements with the WISD to continue this officer's work in the WISD and on the street by arranging to carry a percentage of this officer's salary. A contract of this nature could be arranged at the end of the 3 year period.

The Waskom Police Department will provide all the uniforms, police equipment, and patrol vehicle for this officer during the next 3 year period and if arrangements are made after the 3 year period, the Waskom Police will continue to do so.

Sincerely,


Rex Hawsey
Chief of Police


Jimmy Cox
WISD Superintendent


Jesse Moore
Mayor of Waskom

- Daktronics 2nd South Region 2008/2009
- Gulf South Conference West Freshman of the Year 2007
- Dean's List
- National Honor Society
- AVCA Coaches Association Member