



2023-24 Timeline – Ashland Superintendent Search

Updated October 5, 2023

Activity	Date(s)
Board Planning Meeting <i>in Open Session</i>	October 5
1:1 Board conversations	October 5
Online survey window	October 23 to October 31
Focus Group Meetings	October 25 to October 31
Open Session Meeting: <ul style="list-style-type: none"> • Next Superintendent Criteria • Confirm / Finalize Timeline. • Interviews: Format & Stakeholders • Compensation • Advertising 	November 14
Recruitment Window	November 23 to December 28
Preliminary Interviews <i>virtual with consultants</i>	January 2 to January 5
Board Members read applications <i>individually</i>	January 5 to January 8
Presentation of Slate / Selection of Semi-Finalists <i>in Exec Session: 120 minutes</i>	January 8
Board Semi-Finalist Virtual interviews (first-round) <i>in Closed Session</i>	January 17. (Or any other day between Jan 13-20).
Finalist (second-round) interviews <i>For Board in Closed Session, successive afternoons/evenings</i> <i>For Community Members, earlier.</i>	Week of January 29 to February 3
Boards meets to identify preferred candidate <i>in Closed Session</i>	One or two days following the above interviews
Boards votes on a contract with top finalist <i>in Open Session</i>	Mid-February
Superintendent assumes responsibilities	July 1

