

Hays CISD Ramage ES Custodial Labor Cost Comparison with ABM

Hays CISD Employee Estimate

	Head Custodian	Lead Custodian	Custodian	Custodian	Custodian	1/2 Time		
Mid point	\$ 20.41	\$ 19.50	\$ 19.00	\$ 19.00	\$ 19.00	\$ 19.00		
# hours/year	1984	1984	1984	1984	1984	992		
Subtotal	\$ 40,493.44	\$ 38,688.00	\$ 37,696.00	\$ 37,696.00	\$ 37,696.00	\$ 18,848.00		
30% benefits	\$ 12,148.03	\$ 11,606.40	\$ 11,308.80	\$ 11,308.80	\$ 11,308.80	\$ 5,654.40	Monthly Cost	Annual Cost
Totals	\$ 52,641.47	\$ 50,294.40	\$ 49,004.80	\$ 49,004.80	\$ 49,004.80	\$ 24,502.40	\$ 22,871	\$ 274,453

ABM

Staff	Shift		
1 Day Porter	5:30am to 2pm		
1 mid day tech	11am to 7:30pm		
3 Techs night	1pm to 9:30pm		
1 Night supervisor	1pm to 9:30pm		

Monthly Cost	Annual Cost
\$22,603	\$271,241

ABM Monthly Savings	ABM Annual Savings
\$268	\$3,212

Estimated General Fund	87.50%	10.5 months	\$237,336
Estimated I&S (Bond) Fund	12.50%	1.5 months	\$33,905
	100.00%		\$271,241