

Total Fall Term	District LEA	School District	School	Semester	Subject & Level	Reason for Vacancy	If No Teacher of Record was selected is this a True Vacancy, New Section, or Other? Brief Explanation	Last Name	First Name	Highest Degree Level	Major	Certified	Special Education Training Modules Completed	Start Date	Justification of Need	Granted
1	801000.00	BERRYVILLE SCHOOL DISTRICT	Berryville High School	Fall	SPECIAL EDUCATION (K-12)	Teacher Resigned, No Teacher of Record Beg. of Term	True Vacancy	Juarez	Madison	Bachelor's	Family and Human	No	Yes	8/14/2023	Position is being advertised	Granted
3	5502000	CENTERPOINT SCHOOL DISTRICT	Centerpoint High School	Fall	ENGLISH LANGUAGE ARTS (7-12)	No Teacher of Record Beginning of Term	This teacher is in the process of getting certified in social studies and ELA. She recently passed the 7-12 social studies Praxis and will now work on ELA certification.	Kizer	Laura	Bachelor's	Psychology	Pending Certification	NA	8/15/2023	Substitute is pending certification	Granted
	5502000.00	CENTERPOINT SCHOOL DISTRICT	Centerpoint High School	Fall	Science 4-8	No Teacher of Record Beginning of Term	True Vacancy	McClain	Destiny	Bachelor's	Political Science	Pending Certification	NA	8/15/2023	Substitute is pending certification	Granted
3	2301000	CONWAY SCHOOL DISTRICT	Conway High School	Fall	COACHING (7-12)	Teacher on Leave	Teacher on leave	Baker	Alexandria	Bachelor's	Psychology	No	NA	8/15/2023	Temporary vacancy	Granted
	2301000	CONWAY SCHOOL DISTRICT	Ruth Doyle Middle School	Fall	MATHEMATICS (4-8)	Teacher on Leave	Teacher on leave	Keane	Jordan	Bachelor's	English	No	NA	8/15/2023	Temporary vacancy	Granted
	2301000	CONWAY SCHOOL DISTRICT	Sallie Cone Pre-K	Fall	ECH SpEd INTEGRATED (B-K)	Teacher on Leave	Teacher on Leave	Perez	Tania	Bachelor's	Secondary Education/Mathematics	No	No	8/21/2023	Temporary vacancy	Granted
2	5707000	COSSATOT RIVER SCHOOL DISTRICT	Umpire High School	Fall	PE & HEALTH (K-12)	Teacher Resigned, No Teacher of Record Beg. of Term	Teacher resigned in between Fall and Spring 2023. Current teacher to fill position is taking Praxis.	Brandon	Smith	Bachelor's	Agri Science	Yes	NA	8/15/2023	Substitute is pending certification	Granted
	5707000	COSSATOT RIVER SCHOOL DISTRICT	Umpire High School	Fall	CHEMISTRY (7-12)	No Teacher of Record Beginning of Term	Teacher working on completing the Praxis	Pannell	Victoria	Bachelor's	Science	Pending Certification	NA	8/15/2023	Substitute is pending certification	Granted
1	0302000	COTTER SCHOOL DISTRICT	Amanda Gist Elementary	Fall	ELEMENTARY (K-6)	Teacher Resigned	A teacher resigned the third week of school.	Richert	Montana	Bachelor's	Elem Ed	Pending Certification	No	9/5/2023	Substitute is pending certification	Granted
2	0402000	DECATUR SCHOOL DISTRICT	Decatur Middle School	Fall	SOCIAL STUDIES (4-8)	Teacher Resigned	Teacher resigned	Blagg	Joseph	Bachelor's	Political Science/History	No	NA	8/14/2023	Position is being advertised	Granted
	0402000	DECATUR SCHOOL DISTRICT	Decatur Middle School	Fall	MATHEMATICS (4-8)	No Teacher of Record Beginning of Term	Yes, true vacancy. Hard to find math teachers	Pratt	Madison	Bachelor's	Early Childhood Education	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
1	4302000	ENGLAND SCHOOL DISTRICT	EHS	Fall	MATHEMATICS (7-12)	No Teacher of Record Beginning of Term	Vacancy-Position advertised	Willis	Jared	Bachelor's	Middle School Math	Yes	NA	9/5/2023	Position is being advertised	Granted
2	6047700	ESTEM PUBLIC CHARTER SCHOOL	East Village Elementary	Fall	SpEd Resource-Elem	No Teacher of Record Beginning of Term	Position was a vacancy and exhausted all efforts to fill vacancy with certified applicant.	Simpson	Bemadette	Bachelor's	Bachelor of General Studies	No	Yes	8/2/2023	Position is being advertised	Granted
2	0803000	GREEN FOREST SCHOOL DISTRICT	Green Forest High School	Fall	CHEMISTRY (7-12)	Teacher on Leave	Our regular classroom teacher is on leave for Medical Reasons.	Branaman	Caitlin	Bachelor's	ELA	Yes	NA	8/29/2023	Temporary vacancy	Granted
2	2807000	GREENE COUNTY TECH SDT	GCT Jr. High	Fall	ENGLISH LANGUAGE ARTS (4-8)	No Teacher of Record Beginning of Term	Teacher was on an ALP and ALP will not be approved for this year for English	Gahr	Conner	Bachelor's	PE/Health	Yes	NA	8/11/2023	Substitute is pending certification	Granted
1	6603000	HACKETT SCHOOL DISTRICT	Hackett Elementary	Fall	ELEMENTARY (K-6)	Teacher on Leave	Other-maternity leave	Pelham	Gail	Bachelor's	Elementary Education	Yes	No	8/14/2023	Temporary vacancy	Granted
1	5205000	HARMONY GROVE SD (OUACHITA)	Harmony Grove Elementary	Fall	ART (K-12)	No Teacher of Record Beginning of Term	The K-12 Art teacher is teaching math and we couldn't find an applicant for K-6 art.	Nixon	Amy	Master's	Elementary Education PK-6	Yes	NA	8/14/2023	Position is being advertised	Granted
3	6804000	HIGHLAND SCHOOL DISTRICT	Highland Middle School	Fall	SCIENCE(4-8)	No Teacher of Record Beginning of Term	Educator is completing licensure requirements (Praxis assessment)	Overton	Kimberly	Bachelor's	Education (working on MAT)	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
5	2903000	HOPE SCHOOL DISTRICT	Wm. J. Clinton Primary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	Hired a teacher who is currently in a MAT program.	Gulley	Marcie	Bachelor's	General Studies	No	NA	8/14/2023	Substitute is pending certification	Granted
	2903000	HOPE SCHOOL DISTRICT	Wm. J. Clinton Primary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	Teacher has one Praxis text remaining.	Niemeyer	Sherrri	Bachelor's	Elem. Ed.	No	NA	8/15/2022	Substitute is pending certification	Granted
	2903000	HOPE SCHOOL DISTRICT	HAPS /BHE	Fall	INSTRUMENTAL MUSIC (K-12)	No Teacher of Record Beginning of Term	Applicant has a bachelor's degree in Music and is currently enrolled in a Music MAT program true vacancy	Smith	Dayton	Bachelor's	General Music	No	NA	8/14/2023	Substitute is pending certification	Granted
17	1608000	JONESBORO SCHOOL DISTRICT	Mac	Fall	MATHEMATICS (7-12)	No Teacher of Record Beginning of Term	True Vacancy	Aycock	Aaron	Bachelor's	Business	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	Success	Fall	BUSINESS TECHNOLOGY (4-12)	No Teacher of Record Beginning of Term	True Vacancy	Barrow	Jourdon	Bachelor's	Health/PE	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	AC	Fall	MATHEMATICS (7-12)	No Teacher of Record Beginning of Term	True Vacancy	Bewly	Timothy	Master's	Communication	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	HWES	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Davis	Bailey	Bachelor's	GS	Pending Certification	Yes	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	VPA	Fall	SOCIAL STUDIES (4-8)	No Teacher of Record Beginning of Term	True Vacancy	Falls	Derek	Bachelor's	Zoology	Yes	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	MS	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Gilmore	Chloe	Bachelor's	Mid-Level Education	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	Mac	Fall	SOCIAL STUDIES (7-12)	No Teacher of Record Beginning of Term	True Vacancy	Gramling	Rachel	Bachelor's	Health/PE	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	AC	Fall	BUSINESS TECHNOLOGY (4-12)	No Teacher of Record Beginning of Term	True Vacancy	Jordan	Jahmad	Bachelor's	Sports Management	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	HWES	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Mason	Dorothy	Master's	MAT	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	Mac	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Myers	Stephanie	Bachelor's	Health/PE	Pending Certification	Yes	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	HWES	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Nelson	Susannah	Bachelor's	English	Yes	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	AC	Fall	BIOLOGY/LIFE SCIENCE (7-12)	No Teacher of Record Beginning of Term	True Vacancy	Ota	Nnenna	Bachelor's	Biological Sciences	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	HWES	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Parker	Latasha	Master's	Early Childhood Studies	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	Leadership	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Paaster	Kayla	Bachelor's	GS	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	AC	Fall	SOCIAL STUDIES (7-12)	No Teacher of Record Beginning of Term	True Vacancy	Perry	Khiandra	Bachelor's	Health/PE	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	IS	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Proffer	Caroline	Bachelor's	Communication	Pending Certification	Yes	8/14/2023	Substitute is pending certification	Granted
	1608000	JONESBORO SCHOOL DISTRICT	Success	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Pye	Latasha	Bachelor's	GenStud	Pending Certification	Yes	8/14/2023	Substitute is pending certification	Granted
2	2606000	LAKESIDE SCHOOL DIST(GARLAND)	Lakeside Intermediate	Fall	ELEMENTARY (K-6)	Teacher on Leave	Teacher will be on maternity leave	Burrow	Margaret	Bachelor's	Elem. Ed	Yes	NA	9/11/2023	Temporary vacancy	Granted
4	1804000	MARION SCHOOL DISTRICT	Marion High School	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Griffin	Shenique	Bachelor's	Physical Education	No	Yes	8/14/2023	Position is being advertised	Granted
9	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree Elementary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Baker	Veronica	Bachelor's	General Studies	Pending Certification	NA	7/17/2023	Substitute is pending certification	Granted
	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree Elementary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Candice	Bradley	Bachelor's	General Studies	Pending Certification	NA	7/17/2023	Substitute is pending certification	Granted
	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree Elem High	Fall	INSTRUMENTAL MUSIC (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Johnson	Shannon	Bachelor's	Music Education	Pending Certification	NA	7/17/2023	Substitute is pending certification	Granted
	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree Elem High	Fall	VOCAL MUSIC (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Johnson	Shannon	Bachelor's	Music Education	Pending Certification	NA	7/17/2023	Substitute is pending certification	Granted
	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree Elementary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Lanie	Davis	Bachelor's	Psychology	Pending Certification	NA	8/21/2023	Substitute is pending certification	Granted
	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree Elementary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	McCollum	Breanna	Bachelor's	Elementary Education	Pending Certification	NA	7/17/2023	Substitute is pending certification	Granted
	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree High School	Fall	ENGLISH LANGUAGE ARTS (7-12)	No Teacher of Record Beginning of Term	True Vacancy	Peel	Marti	Bachelor's	Psychology	Pending Certification	NA	7/17/2023	Substitute is pending certification	Granted
	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree Elementary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Ryan	Abigail	Bachelor's	Elementary Education	Pending Certification	NA	7/17/2023	Substitute is pending certification	Granted
	5604000	MARKED TREE SCHOOL DISTRICT	Marked Tree Elementary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	True Vacancy	Shipp	Danni	Bachelor's	Elementary Education	Pending Certification	NA	7/17/2023	Substitute is pending certification	Granted
1	2306000	MT. VERNONIENOLA SD	Mt. Vernon- Enda Elem	Fall	Guid & Counseling (K-12)	Teacher Resigned	na	Burns	Theresa	Bachelor's	MES in School Counseling	No	NA	07/01/2023	Substitute is pending certification	Granted
2	6002000	NORTH LITTLE ROCK SD	Crestwood	Fall	GIFTED & TALENTED (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Leker	Tammy	Bachelor's	Psychology	No	NA	8/14/2023	Temporary vacancy	Granted
1	5706000	OUACHITA RIVER SCHOOL DISTRICT	Acorn Elementary	Fall	ELEMENTARY (K-6)	No Teacher of Record Beginning of Term	No certified applicants applied. In the process of getting this person certified.	Watkins	Colton	Bachelor's	Interdisciplinary Studies	Pending Certification	NA	8/21/2023	Substitute is pending certification	Granted
2	2808000	PARAGOULD SCHOOL DISTRICT	Paragould Jr High	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	New section	Hays	Tyler	Master's	Masters in Ed Leadership	Yes	Yes	8/28/2023	Position is being advertised	Granted
3	6103000	POCAHONTAS SCHOOL DISTRICT	MD Williams Intermediate	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	True Vacancy	Drakeford	Reche	Master's	Political Science	No	Yes	8/16/2023	Substitute is pending certification	Granted
	6103000	POCAHONTAS SCHOOL DISTRICT	Pocahontas Jr High	Fall	SCIENCE(4-8)	Teacher Resigned	True Vacancy	Lockhart	Rayah	Bachelor's	MAT Teaching	No	NA	8/16/2023	Substitute is pending certification	Granted
2	6003000	PULASKI COUNTY SPECIAL SD	Cato	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	Teacher is in a licensure program. She will complete December 2023	Murrell	Jennifer	Master's	Education	Yes	Yes	8/8/2023	Temporary vacancy	Granted
1	1106000	RECTOR SCHOOL DISTRICT	Rector High School	Fall	ART (K-12)	No Teacher of Record Beginning of Term	Vacancy-No other applicants	Neal	Michelle	Bachelor's	General Studies	No	NA	8/15/2023	Position is being advertised	Granted
3	0405000	ROGERS SCHOOL DISTRICT	Rogers High School	Fall	SpED Resource- MATH (7-12)	No Teacher of Record Beginning of Term	Mr. Javier Carbonell has served as a sp ed teacher on a prov license for the last 3 years. He should have completed his internship with A State during the spring semester 2023, but did not and he did not complete his master's program. His prov license expires 9/28/23. Mr. Carbonell is enrolled and will complete his internship while serving as a LTS during the Fall 2023 semester. He will be eligible for a standard license January 2024.	Carbonell	Javier	Bachelor's	General Studies	Yes	Yes	9/29/2023	Substitute is pending certification	Granted
	0405000	ROGERS SCHOOL DISTRICT	Oakdale Middle School	Fall	SpEd Resource - MATH (7-12)	No Teacher of Record Beginning of Term	Ms. Reed was the best applicant. Ms. Reed enrolled in a Master's program this summer, will have a provisional license for sp ed in Jan 2024. The LTS is only needed for one semester. Ms. Reed has worked previously for the district as a sp ed instructional assistant.	Reed	Kathleen	Bachelor's	Anthropology / History	Pending Certification	Yes	8/16/2023	Substitute is pending certification	Granted
	0405000	ROGERS SCHOOL DISTRICT	Heritage High School	Fall	SpED Resource- MATH (7-12)	No Teacher of Record Beginning of Term	Mr. Derrick Wynn has exhausted the allowable time to complete his ALP. He has completed a master's degree in sp ed. He has taken the Foundations of Reading multiple times but has not passed at this point. He attended a Foundations of Reading study session at the COOP last Sat. We are hopeful that this additional support will make the difference. He needs to pass one test to obtain his standard license for sp ed.	Wynn	Derrick	Master's	Special Education	Pending Certification	Yes	8/16/2023	Substitute is pending certification	Granted
4	2906000	SPRING HILL SCHOOL DISTRICT	Spring Hill HS	Fall	SPECIAL EDUCATION (K-12)	No Teacher of Record Beginning of Term	New section	Capps	Presley	Bachelor's	Bachelor of Arts	Pending Certification	Yes	8/14/2023	Substitute is pending certification	Granted
	2906000	SPRING HILL SCHOOL DISTRICT	Spring Hill Elementary	Fall	ECH SpEd Integrated (B-K)	No Teacher of Record Beginning of Term	We started a Pre-K program this school year. Abbi is waiting on her certification to post in AELS.	Fisher	Abbigayle	Bachelor's	Elementary Education	Pending Certification	NA	8/14/2023	Substitute is pending certification	Granted
9	0104000	STUTTIGART SCHOOL DISTRICT	MMS	Fall	SpEd Resource - ELEM (K-6)	No Teacher of Record Beginning of Term	True Vacancy no qualified applicant with licensure code	Batte	Alicia	Master's	Education	Yes	Yes	8/23/2023	Position is being advertised	Granted
	0104000	STUTTIGART SCHOOL DISTRICT	SHS	Fall	SPEECH (7-12)	No Teacher of Record Beginning of Term	True Vacancy No licensed applicant	Bednar	Leslie	Bachelor's	Agriculture	Yes	NA	8/14/2023	Substitute is pending certification	Granted
	0104000	STUTTIGART SCHOOL DISTRICT	Stuttgart High School	Fall	SOCIAL STUDIES (7-12)	No Teacher of Record Beginning of Term	True Vacancy No qualified licensed applicant	Spencer	Tyler	Bachelor's	Social Studies	No	NA	8/14/2023	Position is being advertised	Granted
	104000.00	STUTTIGART SCHOOL DISTRICT	SJHS	Fall	English LA 4-8	No Teacher of Record Beginning of Term	True Vacancy No qualified licensed applicant	Lee	Addison	Bachelor's	Education	Pending Certification	NA	8/1/2023	Substitute is pending certification	Granted
36	4605000	TEXARKANA SCHOOL DISTRICT	Edward D. Trice Elementary	Fall	ELEMENTARY (K-6)	Teacher Resigned	Late teacher transfer	Brooks	Lacy	Bachelor's	Business	No	NA	8/11/2023	Position is being advertised	Granted
	4605000	TEXARKANA SCHOOL DISTRICT	Arkansas High School	Fall	SOCIAL STUDIES (7-12)	No Teacher of Record Beginning of Term	Vacancy from staff moving around	Nicole	Gray	Bachelor's	Arts	Pending Certification	NA	8/4/2023	Substitute is pending certification	Granted
	4605000	TEXARKANA SCHOOL DISTRICT	Arkansas Middle School	Fall	PE & HEALTH (K-12)	Teacher Resigned, No Teacher of Record Beg. of Term	Abrupt resignation	Otey	Jakeria	Master's	Education	No	NA	8/10/2023	Substitute is pending certification	Granted
	4605000	TEXARKANA SCHOOL DISTRICT	Arkansas Middle School	Fall	SCIENCE(4-8)	Teacher Resigned, No Teacher of Record Beg. of Term	Late teacher resignation	Powell	Miranda	Bachelor's	Eds. Science, Education	No	NA	8/4/2023		