

**Minutes of Board Planning Session  
December 16, 2024  
The Board of Education  
Unity School District**

A Board Planning Session of the Board of Education of Unity School District was held Monday, December 16, 2024 beginning at 12:00 PM in the Unity School District Board Room.

1. Call to Order/Notice of Meeting/Roll Call
  - Members Present:** Debbie Ince-Peterson, Victoria Studtmann, Mike Haroldson, Jeff Reed, Andrea Jerrick, Jeromy Cox
  - Members Absent:** Ryan Peterson
  - Admin. Team Present:** Supt. Zachary Fugate, William DeWitt, Kara Holden, Nic Been, Shaun Fisher
  - Others Present:**
2. Working Lunch 12:00am - 1:00pm
  - a. Book Study (Chapters 5-7) - Board and *Administrative Team*
3. Consideration to Convene Closed Session for the Purpose of WI §19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
  - a. Roll Call
  - b. Personnel §19.85 (1)(c)
  - c. Adjourn Closed Session
  - d. Convene Regular Session
4. Possible Action on Recommendation(s) From Closed Session  
*\*Ryan Peterson joined meeting at 1:30pm.*
5. Review of WASB Board Member Training
  - a. Board Governance and Committee Responsibilities
  - b. BoardBook Training
6. Discussion and Possible Action on Prospective Architecture Firm Interviews
  - Motion by Jeff Reed to hire Point of Beginning to conduct an analysis of our outdoor facilities.
  - Second by Mike Haroldson.
  - Roll Call: Debbie Ince-Peterson (yes), Victoria Studtman (yes), Mike Haroldson (yes), Jeff Reed (yes), Andrea Jerrick(yes), Jeromy Cox(yes), Ryan Peterson(yes)
7. Discussion and Possible Action from Community Survey Process
8. Adjourn (approximately 4:00 p.m.)
  - Motion to adjourn by Ryan Peterson.
  - Second by Victoria Studtmann.
  - Motion carries by unanimous voice vote by 4:02 p.m.