

## SAP GOAL AND MEASURES

### ACADEMICS

#### District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

#### School Growth Areas:

- 1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity
- 1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment
- 1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement
- 1.4

### HUMAN CAPITAL

#### District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

#### School Growth Areas:

- 2.1 Post, interview and hire qualified staff for all positions
- 2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies
- 2.3 100% of all certified staff will be evaluated using the Danielson Framework
- 2.4

### OPERATIONS

#### District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

#### School Growth Areas:

- 3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning
- 3.2 Utilize My Paychex to facilitate efficiency
- 3.3 Provide feedback and School Dude tickets to identify school needs
- 3.4

### CULTURE AND CLIMATE

#### District Growth Areas:

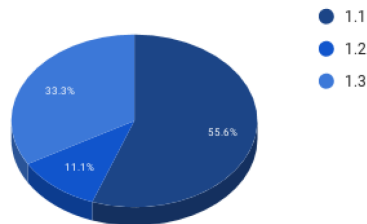
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committees

#### School Growth Areas:

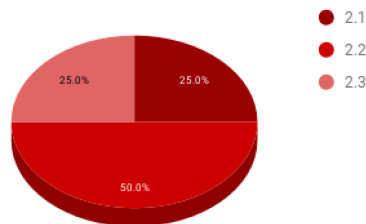
- 4.1 Promote PBIS through faculty teams and PBIS events
- 4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement
- 4.3 Report residency concerns, chronic absenteeism, and transient issues
- 4.4

## Monthly Statistics Report

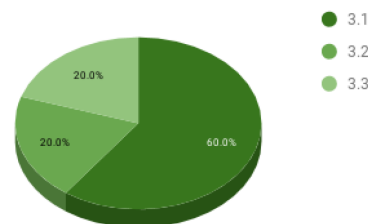
### Academics



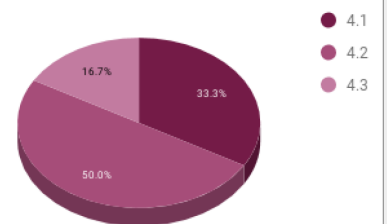
### Human Capital



### Operations



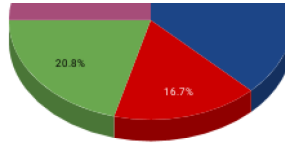
### Culture and Climate



### Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity	1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment	1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement	1.4	Date Completed	Academics
Academics  Enter a 1 in the cells to indicate alignment to goal	✓		✓		December	CST met with grade level teams
		✓	✓		December	NWEA Winter testing
	✓				December	Khan Academy
	✓				December	Science Teachers meet with CREC
	✓				December	Social Studies Teachers meet with CREC
	✓				December	Math Teachers review Geogebra
			✓		December	Power School / IEP Review
Indicator	2.1 Post, interview and hire qualified staff for all positions	2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies	2.3 100% of all certified staff will be evaluated using the Danielson Framework	2.4	Date Completed	Human Capital
Human Capital  Enter a 1 in the cells to indicate alignment to goal	✓				December	Post for Dean of Students Position
		✓			December	Professional Development Ed Camp and individual content areas
			✓		December	Teachers working on SLO's
		✓			December	Instructional Coach meeting with teachers and reviewing instructional strategies
Indicator	3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning	3.2 Utilize My Paychex to facilitate efficiency	3.3 Provide feedback and School Dude tickets to identify school needs	3.4	Date Completed	Operations
Operations  Enter a 1 in the cells to indicate alignment to goal	✓				December	Blended learning using IXL, Khan Academy, Quizlet and others
		✓			December	Approve time sheets using PayChex
			✓		December	Submit work tickets via School Dude
	✓				December	Ed Camp PD review Google Classroom
	✓				December	Power School IEP Direct Professional Development

		4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement	4.3 Report residency concerns, chronic absenteeism, and transient issues			
Indicator	4.1 Promote PBIS through faculty teams and PBIS events		4.4	Date Completed	Culture and Climate	
Culture and Climate		✓		December	Mr. Saccu consulted on registration and residency concerns	
				December	Student Surveys completed	
Enter a 1 in the cells to indicate alignment to goal	✓			December	PBIS meetings held	
	✓			December	PBIS event - Trivia Quiz	
		✓		December	52 Tweets Sent	
		✓		December	5 School Messengers Sent	

