



Independent School Dist. No. 857
100 County Road 25
Lewiston, MN 55952
(507) 523-2191

Gwen Carman, Superintendent
Cory Hanson, High School Principal • Dave Riebel, PK - Elementary Principal

Building A Caring, Adaptable, Respectful, Determined, Successful Community of Learners

Belief Statements (internal operations- beliefs to drive decisions):

- **LIFELONG LEARNERS:** We believe in the value of education for all ages.
- **ACCOUNTABILITY:** We believe we are accountable for our actions and outcomes.
- **COMMUNITY CENTERED:** We believe our schools are the central hub of our community and essential for building strong communities.
- **ADAPTABLE:** We believe in being responsive to an ever-changing world.
- **RESPECTFUL:** We believe in everyone’s right to safety, respect, and dignity in our schools.
- **DIVERSE:** We believe in fostering the value of each other’s individual differences, perspectives, and life experiences.
- **STUDENT FOCUSED:** We believe that we are all responsible for the success of students.

Goals

1. **STUDENT SUCCESS:** Provide all students with the education they need for success: academically, emotionally, and socially.
2. **EFFECTIVE STAFFING:** Hire, maintain, train and support staff to be as effective as possible.
3. **FINANCE:** Be financially healthy and sustainable.
4. **FACILITIES:** Have facilities that are safe, modern and conducive to 21st century education.
5. **COMMUNITY ENGAGEMENT:** Engage with parents, community members and business owners.

Superintendent’s Report to the School Board

Respectfully Submitted by Gwen Carman

November 13, 2023

Meeting Agenda Item Notes

Audit Cla will present summary findings. We will not have a final to approve until December due to adjustments made last week.

November 7, 2023 Election: Certification of Results On the agenda is the official action needed to accept/approve the election results. We will also discuss next steps in addressing our financial and facility needs.

Policies There are several policies on the agenda for approval. These are all policies that are modified because of changes in statutes from the 2023 Legislature. MSBA has said it is appropriate to approve these after one reading because law supersedes policy. Our Policy Committee reviewed/approved these at our October 26th meeting.

World’s Best Workforce Plan I will do a presentation and we are required to open it up for public comment. This is an annual required report.

Dutchman’s Crossing Drive We will discuss this and next steps.

Snow Removal and Other Facility Updates:

We have received many compliments from the public on the improved conditions of our grounds – especially our football field. Thank you to Ryan Eppen for painting hash marks and numerals on the field, along with the work of Matt and Dan.

We put out an opportunity for sealed bids to sell some excess aluminum from damaged bleachers, etc from the windstorm and an old trailer. Unfortunately, we did not have these items on the auction. The bid opening was today, November 13th and is on the Consent Agenda.

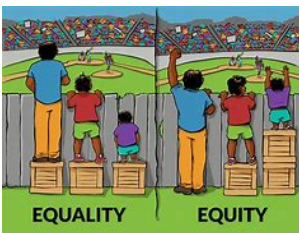
OTHER ITEMS

MSBA Conference The annual MSBA Conference is being held at the Minneapolis Convention Center January 11 – 12. I have 4 rooms reserved at this point for the nights of January 10 and 11th. Please let me know if you would like to attend, your hotel needs and whether or not you would also like to attend the MSBA Recognition Luncheon on January 11th.

Business Office We will discuss our situation/options with Business Manager Sheala Hall’s resignation.

Health Insurance Our office worked with EdMN/L-A to go through a process for soliciting and evaluating bids for health insurance for 2024. Ultimately, EdMN/L-A chose to stay with PEIP Insurance. The rest of the staff will remain with Medica Insurance. The Medica insurance rates are increasing 5.5% - 6%.

Principal Association Negotiations: I have received communication of the L-A Principals Association’s Notice of Desire to Negotiate.



A reminder of the importance of considering equity in the work we do.
Every student deserves our best and what s/he needs to achieve.