

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: November 12, 2019



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**   November 5, 2019

**To:**   Corrina Guardipee-Hall  
            Superintendent of Schools

**From:**   John Salois  
**Title:**   Director of Human Resources

**Subject: Hiring: BMS Social Studies Teacher 2019-2020 SY**

**Description:** Angela HeavyRunner is recommending the following for hire for the 2019-2020 SY:

✚ Alicia Raining Bird, BMS Social Studies Teacher

**Financial Impact:** Per Certified Salary Schedule BA/0 \$37,136.00 (**\$25,618.00 pro-rated amount or late start**)

**Funding Source (Budget/grant, etc.):** Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved  Denied     Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)     Approved     Denied     Tabled to:



## Browning Public Schools Hiring Selection Report

Position <b>Teacher</b>		Applicant Recommended <b>Alicia RainingBird</b>	
Department/Location <b>BMS</b>		Supervisor <b>Angela HeavyRunner</b>	
Type of Position <b>Certified</b>	Starting Date <b>November 13, 2019</b>	Term <b>187 Days</b>	

**Recruiting.**    Date Posted: 4/25/19                      Re-advertised: N/A                      Closing Date: Open Until Filled

**Comments:**  
Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There is 1 position open. Alicia has been granted emergency certification for this position.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
1	Alicia RainingBird		Yes	N/A

Interview Committee	Title	Name	Title
Angela HeavyRunner	BMS Principal		

**Recommendation:**  
Alicia has been an asset to BMS. She is diligent about meeting all job requirements, and has good attendance. She is familiar with the students and their families. She is informative and prompt when communicating necessary information to assist teachers and students. Alicia has worked as a Teacher's aide since the 2015 school year

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	8/28/19	Yes	Negative
State & Federal Criminal background check	10/7/19	Yes	Negative
Tribal Background check	9/23/19	Yes	Negative

Salary: \$25,618.00                      Placement: BA/0                      Contract Days: 187 Day

Prepared by: John E. Salois                      Date 11/5/19                      Approved by: \_\_\_\_\_ Date: \_\_\_\_\_