



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **April 8, 2014**

TITLE: **Approval of Speech and Language Pathologist and Registrar Evaluation Instruments**

BACKGROUND:

Development and implementation of specific evaluation instruments for each employee group in our district is a goal that we work toward each year. Over the past few months, committees were formed to design evaluation instruments to specifically address the duties and responsibilities of Speech and Language Pathologists and Registrars. The committee members were:

Speech and Language Pathologist Evaluation Design Team

Nicole Allen, Sara Foulk, Shari Heinemann, Cyndie McCarthy, Adrian Hannah, Dr. Steve Duley, Dr. Roseanne Lopez (Facilitator)

Registrar Evaluation Instrument Design Team

Kandi Clark, Michelle Pruitt, Pam Groff, Michelle Howard, Cindy Hull, Dr. Roseanne Lopez (Facilitator)

As a result of the work of these teams, evaluation instruments were designed with specific indicators that address the key responsibilities of employees in these positions. To date, Speech and Language Pathologists are evaluated on the Amphitheater Teacher Evaluation System and Registrars are evaluated on the classified evaluation instrument. Neither instrument align well with the duties of these two employee groups.

New evaluation instruments designed by the teams listed above are attached to this item for Governing Board review and approval.

RECOMMENDATION:

It is the recommendation of the administration that the evaluation instruments for Speech and Language Pathologists and Registrars be approved.

INITIATED BY:

Roseanne Lopez, Ed.D., Chief Academic Officer Elementary Education K-5

Date: April 8, 2014

Monica Nelson, Associate Superintendent

Patrick Nelson, Superintendent