



Superintendent's Report November 1, 2018

1) 5 S's – Reminder

Stop complaining – educators and those involved, engaged, and working for public good;

Shift from negative to POSITIVE in all that you do.

Share success – consistently and constantly – it is not self-serving or “spinning” to share achievements and accomplishment – we need to be unapologetic for things that work;

Sustain the effort of positive, success, and optimism for the work of teaching and learning

Start now

2) Meetings:

- a) BIA weather preparedness meeting with State Roads, BIA, Glacier County, Blackfoot Tribe, BPS and Heart Butte School District
 - a. Came up with schedule and priority of plowing for roads
- b) Met with Superintendent Advisory Committee Meeting
 - i. Began action plans for the Community and School Board Goals for 2018-2019 Strategic Plan
- c) Met with Harry Sheff from MSGIA – active shooter coverage and additional support for Workmans comp
- d) Met with all new staff again, had OPI on line and BCC present so we can all be on the same page for certification.
- e) Discipline meetings – 8
- f) POI meetings 3
- g) Two transfer discussions – both employee requested and approved by both sets of principals
- h) Met with Lynne and Sandy – Lynne will prepare a presentation to board on meals
 - a. We cut out two items off menu, and discussed alternatives to both breakfast and lunch
 - b. Still need a person to run the evening meal program and cook for it
 - c. Recipes need to be followed and cooking specifications also
- i) Attendance Committee Meeting
 - a. Incentives
 - b. Meal for those students and parents great attendance and/or improving attendance
 - i. Certificates presented
 - c. Data analysis

- d. Courts partnership
 - j) Meetings with District Consultants
 - a. Angelie –BMS and BHS
 - b. Michelle – Math for BMS and BHS
 - c. Writing assessors
 - d. OPI upcoming DLT on November 12, 2018
 - k) Parent Meetings 7 in person, 2 over the phone and one went with them to school to meet with principal.
 - l) Two letters issued of parents not allowed in school property exception parent teacher conferences and activities/athletics
 - m) Met with all Principals individually weekly
 - n) Met with Directors individually
 - o) Met with Kim and Matthew on SOS training and counseling working together
 - p) Met with Coach concerning player question
 - q) Met with SBE – assessment questions, writing assessments and Star Math
 - r) Observations in BMS, Napi, BES, KW, and BHS
 - s) Mediation between past employee and director – came to agreement for working together in positive direction
 - t) Met with Georgia regarding partnership with I.H.S. Behavior Health at I.H.S.
 - u) Checked on Parent at I.H.S.
 - v) Met with KW/Vina, Georgia and Matthew on protocol for PreK-1st grade Suicide talk
 - w) Met with Transportation department
 - x) Met with Principals, transportation director and bus drivers about bus schedule – changed 4 buses going to BHS and signed up 5 TA's to ride buses
 - y) Met with Shawn Clark, Sicily on Doctoral Research and three 6th grade classes using cultural pedagogy and restorative practices
 - z) Met with Colleen and Mabel on mentoring issues, changes, solutions
 - aa) YMHFA for fall coaches and AD's – Matthew was the presenter
 - bb) Met with Don Wilson, Stacy and I
- 3) Grant work
- a) Carl Perkins –OPI w/Roger Zentsis works on budget with BHS staff
 - b) Egrants – ESSA – OPI submitted, Jeri working on amendment
 - c) Homeless Grant – OPI w/Nikki giving me numbers for program
 - d) IDEA Grant w/Sped Director
- 4) Board asked for AJ Weatherwax to present to our students...He came and gave his story to BHS and BMS students. This was a great kick off to Red Ribbon Week. He had a very touching story.