

Part 1- Incentive Pay \$32,000 (80%)

Teacher	Criterion 1- 60%	Criterion II- 40%
1) Kathy Bader	1065	713
2) Jamie Ballew	1065	713
3) Cindy Brandt	1065	713
4) Dusty Brotherton	1065	713
5) Julie Bruce	1065	713
6) Karen Crumley	1065	713
7) Dee Curry	1065	713
8) Liz Frerich	1065	713
9) Charlie Goodson	1065	713
10) Erik Henson	1065	713
11) Chica Hernandez	1065	713
12) Shatona Hicks	1065	713
13) Steven Hutcherson	1065	713
14) Elizabeth Jaso	1065	713
15) Cathy Lutz	1065	713
16) Rhonda Marquardt	1065	713
17) Tony Ramon	1065	713
18) Yolanda Rueda	1065	713

19170

12834

Total 1 & 2 = 31,996

Science Team

Math Team

Social Studies

C. Lutz
J. Frerich
K. Krumley
S. Hicks
Y. Rueda

C. Hernandez
J. Ballew
J. Bruce
C. Brandt
C. Goodson

E. Henson
S. Hutcherson
R. Marquardt
K. Bader
T. Ramon

ELA Team

D. Curry
E. Jaso
L. Frerich
D. Brotherton

Part II Funds- \$8,000 (20%)

Study Island	2515
Susan Davis	470
Louisa Stone	470
Melanie Jones	470
Elizabeth Hodges	470
Stoney Burks	470
Sterling Goodloe	250
Anna Sanchez	250
Gus	250
Javier	250
Eddie Delarosa	250
Noe Maldonado	250
Kathy Calk (1/2)	135
Celia Ramon	250
Mary Jane Garcia	250
Mary Hernandez	250
Sherry Hall	250
Dorthy Roberts	250
Rueban Bauntello	250
	8000

Criterion 1- Increasing Student Learning 60 %

- 1) After School TAKS Prep Sessions
- 2) Tutorials during evening library hours
- 3) Monitoring of Study Island
- 4) Mentoring identified at-risk students

Criterion 2- Collaboration 40%

- 1) Attendance at Team Planning Meetings
- 2) Participation in program assessments
- 3) Analysis of data
- 4) Team Teaching / Cross Curriculum Lesson Planning
- 5) Development of Incentive Plan
- 6) Telephone calls to parents