SALARY SCHEDULE & EMPLOYEE BENEFITS

Proposal 2017/18 Salary Schedule

						1.05	1.1	1.11	1.11	1.12	1.13	1.14	1.15	1.2	1.3	1.49
			197	226	242	226	226	226	207	226	226	226	226	226	226	226
			Teachers	Degreed/ Noncertified/ Asst.Bus. Mgr	Maintenance Director	Campus Coord	Campus Supervisor	Counselor	Speech Pathologist	District Coord	Director	Inst Facili	Asst Princ	Principal	Senior Accountant	Director of Education
Yrs Exp Pay Step	TEA Salry	Over 20 yrs Supplement	Adjusted Salary 001	Salary DNC	Salary MNT	Salary COO	Salary SUP	Salary COU	Salary SP1	Salary DCO	Salary DIR	Salary FAC	Salary ASP	Salary PRI	Salary SRA	Salary DED
0	27,320	0	36,975	35,320	38,608	44,539	46,660	47,084	43,126	47,508	47,932	48,357	48,781	50,902	50,319	57,689
1	27,910	0	37,925	35,910	39,600	45,683	47,859	48,294	44,234	48,729	49,164	49,599	50,034	52,209	51,941	59,171
2	28,490	0	38,515	36,490	38,539	46,394	48,603	49,045	44,922	49,487	49,929	50,371	50,812	53,022	53,458	60,091
3	29,080	0	39,095	37,080	40,414	47,093	49,335	49,784	45,598	50,232	50,681	51,129	51,578	53,820	55,000	60,996
4	30,320	0	39,685	38,320	41,438	47,803	50,080	50,535	46,286	50,990	51,445	51,901	52,356	54,632	56,650	61,917
5	31,560	0	40,925	39,560	42,732	49,297	51,644	52,114	47,733	52,583	53,053	53,522	53,992	56,339	58,350	63,851
6	32,800	0	42,165	40,800	44,027	50,791	53,209	53,693	49,179	54,177	54,660	55,144	55,628	58,046	60,100	65,786
7	33,950	0	43,405	41,950	45,322	52,284	54,774	55,272	50,625	55,770	56,268	56,766	57,264	59,753	61,903	67,721
8	35,040	0	44,555	43,040	46,523	53,670	56,225	56,736	51,967	57,248	57,759	58,270	58,781	61,337	63,760	69,515
9	36,070	0	45,645	44,070	47,661	54,983	57,601	58,124	53,238	58,648	59,172	59,695	60,219	62,837	65,673	71,215
10	37,040	0	46,675	45,040	48,467	56,223	58,901	59,436	54,439	59,971	60,507	61,042	61,578	64,255	67,643	72,822
11	37,960	0	47,645	45,960	49,505	57,392	60,125	60,671	55,571	61,218	61,764	62,311	62,858	65,590	69,672	74,336
12	38,840	0	48,565	46,840	50,489	58,500	61,286	61,843	56,644	62,400	62,957	63,514	64,071	66,857	71,763	75,771
13	39,650	0	49,445	47,650	51,429	59,560	62,396	62,963	57,670	63,531	64,098	64,665	65,232	68,068	73,915	77,144
14	40,430	0	50,255	48,430	52,296	60,536	63,418	63,995	58,615	64,571	65,148	65,724	66,301	69,184	76,133	78,408
15	41,160	0	51,035	49,160	53,130	61,475	64,403	64,988	59,524	65,573	66,159	66,744	67,330	70,257	78,417	79,625
16	41,860	0	51,765	49,860	53,911	62,354	65,324	65,918	60,376	66,511	67,105	67,699	68,293	71,262	80,769	80,764
17	42,510	0	52,465	50,510	54,659	63,198	66,207	66,809	61,192	67,411	68,013	68,615	69,217	72,226	83,192	81,856
18	43,130	0	53,115	51,130	55,354	63,981	67,027	67,637	61,950	68,246	68,855	69,465	70,074	73,121	85,688	82,870
19	43,720	0	53,735	51,720	56,018	64,727	67,810	68,426	62,674	69,043	69,659	70,276	70,892	73,974	88,259	83,838
20	44,270	725	54,325	52,995	56,669	65,483	68,554	69,178	63,362	69,801	70,424	71,047	71,670	74,786	90,907	84,758

			Note:	
	Note: Stipend		Master Degree required for Following Positions	
	Teacher- Master degree	750	Years of experience will be taken into consideration	163.606
	Teacher- Special Ed	750		
	Teacher- Dept Head	1,500		
	Teacher- Bilingual	750	(must meet both requirements: have a bilingual certificate and teach bilingual students)	
	Teacher- STAAR	1,000	(must meet 90% or higher in core tested subject area)	
	updated to include Senior Accountant			