

# TESS/LEADS Summative Ratings and Rotations

Guidance needed due to past and current waivers.



# Commissioner's Memo LIC-21-011

- <http://adecm.arkansas.gov/ViewApprovedMemo.aspx?Id=4582>
- Purpose: to provide district's flexibility regarding educators in a summative rating year

# How should a district move forward with summative rating rotations?

Maintain current summative rating rotations.

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Formative 3	Original Summative Rating (waived) *	Formative 1 *	Formative 2 *	Formative 3 *	Next Regular Summative Rating	Formative 1
Formative 2	Formative 3	Original Summative Rating (waived) *	Formative 1 *	Formative 2 *	Formative 3 *	Next Regular Summative Rating
Formative 1	Formative 2	Formative 3	Next Regular Summative Rating	Formative 1	Formative 2	Formative 3
Previous Summative Completed	Formative 1	Formative 2	Formative 3	Next Regular Summative Rating	Formative 1	Formative 2

\* NOTE: In the years following a waived summative year, and prior to the next scheduled summative, observers may opt to move an educator to a summative rating category. Current rules allow the placement of an educator in the summative rating category at any time based on need. Teachers may also request to be moved to the summative rating category. ([Click here](#) for possible reasons a teacher may wish to be moved to Summative year.)

Are districts required to not provide summative ratings 2020-2021?

Due to the waiver, summative ratings for the 2020-2021 school year are optional.

# Why might a teacher need a summative?

## Licensure Requirements Impacts (must receive summative evaluation)

- DESE Rules Governing Educator Licensure 4-11.01.2: [Master/Lead Teacher Designation](#): Requires a summative evaluation within the last 3 years to apply for designation.
- DESE Rules Governing Educator Licensure 7-3.01: **Teacher Assignment**: An educational entity may allow a teacher who meets the definition of an Effective Teacher to teach a content area related to the teacher's current licensure area but for which the teacher is not currently licensed.
- 6-1.01.5: **Admission to Ed Leadership Program**: Verification from the applicant's superintendent that the applicant is performing at the level of an Effective Teacher, or an equivalent measure if the applicant is not employed by an Arkansas public school.
- DESE Rules Governing Educator Licensure 5-6.02: Educators on [Alternate Assessment Plans](#) through the DESE Licensure Unit.
- Human Resource Employment Requirements: Intensive Support Plans, LEA Improvement Plans, etc.

# Contact with Questions

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