

2025 Legislative Updates: Required Board Action

Ensuring Compliance Before September 1, 2025
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Overview

- Summary of Board Action Requirements
- Key Deadline: September 1, 2025
- TEA Compliance Date: September 30, 2025 (for some policies)

SB 13 - Library Material Policy Update

- Current: EFB(Local) governs library selections.
- New: Board must adopt revised acquisition policy.
- Change: Add transparency, parental input, alignment to standards.

SB 401 - Homeschool UIL Participation

- Current: Homeschool students not eligible.
- New: Must formally opt-out via policy.
- Change: Without action, homeschoolers can participate in UIL.

HB 1481 - Cell Phone Ban

- Current: Campus-level discretion.
- New: Districtwide ban during school day.
- Change: Unified enforcement across campuses.

SB 12 - Social Transitioning Ban

- Current: No existing directive.
- New: Prohibit employee support for social transitioning.
- Change: Adds legal restrictions for staff.

SB 12 / HB 12 - Grievance Procedure

- Current: FNG(Local) manages grievances.
- New: Align with Chapter 26A; notice to accused staff.
- Change: Adds legal compliance layer.

SB 12 - Controversial Topics Discipline

- Current: General staff conduct policy.
- New: Policy for violations of TEC 28.0022.
- Change: Requires TEA certification by Sept 30, 2025.

SB 12 - DEI Duties Prohibition

- Current: No DEI-specific rule.
- New: Discipline for assigning/performing DEI duties.
- Change: Adds compliance requirement.

SB 12 - Parental Rights Notification

- Current: Info given at enrollment.
- New: Annual detailed rights/services notice.
- Change: Broader, standardized parent communication.

SB 12 - Parental Engagement & Meetings

- New: Online portal, public comments first, evening meetings.
- Change: Enhances parental voice and access.

HB 1522 / SB 413 - Meeting Requirements

- HB 1522: Post notice 3 business days in advance.
- SB 413: Record meetings, post votes & minutes in 7 days.

Next Steps

- Legal team + TASB drafting policy language.
- Board adoption by August 2025.
- Update handbooks, procedures, and board practices.