

School Board Meeting Agenda Item

Topic: Approval of Contracts for three Upper Level Directors
Contact(s):
Presenter(s): Lisa Rider, Director, Finance & Operations

Nature of Action Requested by Board

Board action ☒
Board information or scheduled report ☐

Background Information

There are three contracts that do not fall into the Supervisor and Directors Terms and Conditions as they are for the three upper level director positions of Director of Community Education, Director of Teaching and Learning and Director of Finance and Operations.

All three positions do not currently have a FY25 contract and the Director of Community Education's contract for FY24 has not yet been addressed.

Each of these Director positions have an individual contract for your review and approval.

The Director of Community Education contract includes an increase in base salary proposed of 3.5% for each year of FY24 and FY25. All other language related to insurance contribution, holidays, career incentive and retirement provisions remain unchanged from previous contract language.

The Director of Teaching and Learning contract includes a defined salary that is within the past range for similar position.

The Director of Finance and Operations contract includes a 3.75% increase over the hired set salary of FY24 with an inclusion for a CPA stipend.

Other benefits included in the Director of Teaching and Learning and Director of Finance and Operations are identical and similar to benefits established in the FY23 agreement under the FY23 Director Association from which these positions were associated.

All contracts are attached for your review and recommended approval.

Recommendation

The recommendation is to vote on each contract individually.

I move to approve the Director of Community Education & Recreation Contract for 2023-2025 as presented.

I move to approve the Director of Finance & Operations for 2024-2025 as presented.

I move to approve the Director of Teaching & Learning Contract for 2024-2025 as presented.