

Zionsville Community Schools

Board of School Trustees Meeting “Item for Consideration”

Item 4 Motion • April 14, 2025

Superintendent Contract Approval July 1, 2025

Category:

<input checked="" type="checkbox"/> Human Resources, Personnel/Staffing	<input type="checkbox"/> Curriculum, Instruction, Assessment	
<input type="checkbox"/> Finance, Budgeting, Accounting	<input type="checkbox"/> Student Services	<input type="checkbox"/> Board Policy
<input type="checkbox"/> Facilities, Transportation, Nutrition	<input type="checkbox"/> Community Relations	<input type="checkbox"/> Other

Type of Board of Trustees Consideration Sought:

Action	<input checked="" type="checkbox"/>
Discussion	<input type="checkbox"/>
Report	<input type="checkbox"/>

Facts of this Matter:

As outlined in **Board Policy 1240 EVALUATION OF THE SUPERINTENDENT** and in accordance with Indiana requirements, the Board of School Trustees completed their annual performance evaluation for Dr. Rebecca Coffman with a final rating of highly effective. Based on this rating, the Board of School Trustees has published a proposed contract in the Zionsville Current on April 1, 2025 and April 8, 2025 and the Lebanon Reporter on April 1, 2025 and April 3, 2025 outlining the details of the contract. This contract renewal process has met all statutory requirements and provided the community with an opportunity for public comment.

The full contract proposal can be found on the ZCS website at:

https://www.zcs.k12.in.us/apps/pages/certified_contracts

Objective Positives of this Approach:

The ZCS Board of School Trustees wishes to retain Dr. Coffman in the role of Superintendent with the new contract starting on July 1, 2025.

Objective Negatives of this Approach:

None known.

Suggested Motion:

I move to approve the Superintendent Employment Agreement with Superintendent Rebecca Coffman which was published in two (2) newspapers on April 1, 3 and 8, 2025 and discussed at this Public Meeting on April 14, 2025.