



Jessica Miller <jmiller@panaschools.com>

**PRESS Policy**

3 messages

Jessica Miller <jmiller@panaschools.com>  
To: "bwright@millertracy.com" <bwright@millertracy.com>

Tue, Aug 20, 2024 at 1:39 PM

Good afternoon,

We subscribe to PRESS Policy and we are reviewing Title IX. Are there any concerns or changes that you would recommend we consider?

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*Jessica L. Miller*  
 District Administrator  
 Pana CUSD 8  
 jmiller@panaschools.com



Brandon Wright <bwright@millertracy.com>  
To: Jessica Miller <jmiller@panaschools.com>

Tue, Aug 20, 2024 at 2:11 PM

Our advice is to move forward and adopt the updated PRESS policy on Title IX for several reasons:

- 1) The rules are now in officially in effect (so compliance with the law would require it);
- 2) There is no injunction that covers Illinois (and unlikely to be in the 7<sup>th</sup> Circuit);
- 3) The injunctions that do exist elsewhere only restrict the Dept of Ed from enforcing, but not local districts specifically from adopting or implementing; and
- 4) (and perhaps most importantly) These rules are actually better for school districts procedurally than the old rules, and the substantive pieces that are being litigated (LGBTQ discrimination, etc.) are the state law in Illinois regardless of the federal rules.

Therefore, our advice is to move forward and adopt and train as soon as possible on the new rules.

While the 2024 rules broaden the protections (both in terms of LGBTQ discrimination and in terms of the definition of sex-based harassment ("severe or pervasive")), these changes are actually more in line with our existing state law under the bullying statute and Illinois Human Rights Act. With the changes in procedure and the substance being more closely aligned to state law, that's why it makes sense to adopt.

BKW

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To: Brandon Wright <[bwright@millertracy.com](mailto:bwright@millertracy.com)>

Wed, Aug 21, 2024 at 12:14 PM

Thank you for the clarification, Brandon.  
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