

May 7<sup>th</sup>, 2015

Mr. Martin Pascale

It is with great regret that I inform you that I will be resigning from my position as Social Studies Teacher at Derby High School at the end of the 2014-2015 school year.

After careful consideration, I have decided to take a teaching position at Highville Charter Academy; this position includes not only the opportunity to serve as a classroom teacher, but also to serve in the capacity of Director of Online Learning and become involved in grant writing for the school. The position offers many incentives for both myself and family that were simply too good for me to refuse.

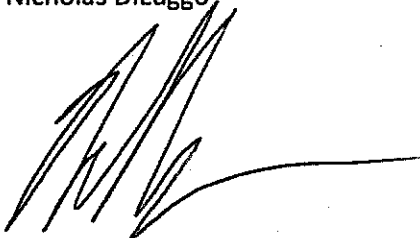
Working as a Social Studies Teacher at Derby High School for the past three years has been an extremely rewarding experience. While teaching at Derby High School, I helped jump start the Freshman Academy, served on the SPDG and PBIS Leadership Teams, successfully authored the Connecticut High School Redesign Grant (earning the district an award of \$496,000), conducted numerous professional development trainings relating to the use of technology in the classroom, and served as the high school's point person for the use of Edgenuity in our classrooms. These experiences have helped me grow professionally and will serve me well as I move on to my new position.

Since I currently fill many different roles at the high school, I would like to ensure that the transition of responsibilities and duties to my replacement is both smooth and successful. I am willing to help train my replacement on the use of Edgenuity and will continue to help prepare the sophomore teachers with their Edgenuity roll out for the Fall of 2015. I am also willing to answer any questions the school or board has concerning the High School Redesign Grant. I will ensure that all equipment is accounted for and records are complete on my last day of work.

While I am leaving as a full-time salaried teacher at Derby High School, I would like to make it clear that I would like to continue serving in my positions as Head Coach for the Boys and Girls Cross Country, Indoor Track, and Outdoor Track teams. Over the past seven years, I have demonstrated a continued commitment to excellence as a coach and have given above and beyond what is expected of me. Besides coaching several individual state and league championship athletes, I have coached a Girls Cross Country team that finished as Runners-up at the 2014 Class S State Championships and our Boys Outdoor Track team is currently undefeated (11-0) in the Naugatuck Valley League and on pace to win the NVL team title this year. Off the track, my wife and I have facilitated the operation of a non-profit running series in town (Healthy Kids) that continues to grow in popularity and draws participants from surrounding valley towns. My future employer has assured me that my duties will not interfere with my coaching responsibilities and that I will be granted release for team related activities.

I would like to thank you and the Derby Board of Education for providing me with the opportunity to teach at Derby High School for the past three years. Please let me know if you have any questions regarding this letter.

Nicholas DiLuggo

A handwritten signature in black ink, appearing to read 'Nicholas DiLuggo', with a long horizontal line extending to the right.