

The Gallup Organization

1001 Gallup Dr.
Omaha, NE 68102 USA
(402) 951-2003

STATEMENT OF WORK

This Statement of Work adds to, modifies, or otherwise amends that certain Master Consulting Services Agreement between Client and Gallup, dated October 1, 2002, with regard to the following Services set forth below to be provided for the following Project(s) **TeacherInsight,**

Gallup Project #137409

1. The following constitutes the Services or deliverables under this Statement of Work ("Additional Services"): TeacherInsight for Keller Independent School District.
2. The Gallup Organization ("Gallup") agrees to maintain all hardware, software, programming and research in its offices for a web-based TeacherInsight interview to be accessible by Internet for use by Client during the term of this Agreement.
3. It will be the responsibility of Client to select and notify candidates that will go through the designated web-site and respond to TeacherInsight assessment.
4. Gallup will analyze the national interview data at least once each interview year for fairness issues and report the results to the client.
5. Gallup may include, at Gallup's discretion, items to be analyzed for research purposes within the TeacherInsight assessment. These research items may be changed at Gallup's discretion.
6. The TeacherInsight data are the property of Gallup and may be used by Client during the term of this Agreement. Client may not share this data with anyone outside of Client's Schools except in accordance with Section 3 of the Master Consulting Agreement as it may relate to Texas Public Information Act and Open Meetings Act.
7. Client agrees to transmit to Gallup principal and student ratings on 10% of all new TeacherInsight hires on an annual basis for research purposes in a mutually agreed upon time frame. Gallup shall provide a form indicating the information that Gallup shall require to be submitted by Client. No information shall be required in student ratings that will be personally identifiable information.
8. The results of these interviews will be reported via the web in a confidentially held site. The result of the TeacherInsight interview is a percentile score per applicant. A Gallup reference score will be provided to Client.
9. Gallup's TeacherInsight assessment should not be used alone by Client in making hiring decisions and should be used in conjunction with other selection criteria already in use by Client.
10. TeacherInsight Interviews remaining at the end of this contract period will roll over into the following year pending contract renewal. Contract will be reviewed for annual renewal in July 2005.

11. Client agrees to pay Gallup the following for outlined services:

Ongoing consulting, research and system validation	\$5,000.00
Teacher Insight Automated Interview *for up to 2000 interviews	\$28,000.00
*Additional TeacherInsight interviews may be purchased in blocks of 50 for \$ 700.00	
<u>Total</u>	<u>\$33,000.00</u>

12. The Service Fee may be billed by Gallup upon acceptance of this Scope of Services.

13. Term of this agreement is October 1, 2004 through September 30, 2005.

14. Except as specifically amended by this Statement of Work, all the terms and conditions of the Master Consulting Services Agreement shall remain in full force and effect. This Statement of Work shall be effective upon complete execution and receipt by Gallup's Contracting Officer. Gallup shall have no obligation to initiate work on the Additional Services, nor shall it be responsible for any project timelines for the Additional Services, until this Statement of Work becomes effective.

If the foregoing terms and conditions meet with your understanding and approval, please indicate Client's acceptance and agreement by signing this statement and faxing copy to Judy Bailey at 402-484-4250.

THE GALLUP ORGANIZATION

KELLER INDEPENDENT SCHOOL DISTRICT

BY: _____

BY: _____

PRINT NAME: Rosanne Liesveld

PRINT NAME: _____

TITLE: Managing Partner

TITLE: _____

DATE: _____

DATE: _____