

MEETING DATE: October 17, 2016

AGENDA ITEM: Board President Report - Review of the Superintendent

Evaluation Instrument and associated documents.

PRESENTER: Jay Stringer, Board President

ALIGNS TO BOARD GOAL(S): All

BACKGROUND INFORMATION: Annually Trustees along with the Superintendent are tasked to review and make necessary changes to the evaluation instrument used to effectively assess the job performance of the Superintendent of Schools.

This item addresses the Board and Superintendent's responsibility in completing this task and beginning the annual evaluation process.

ADMINISTRATIVE CONSIDERATION(S): Included with this item is a copy of the 2016 goals and the draft superintendent evaluation instrument.

Trustees should note the Texas Education Code requires the Texas Academic Performance Report (TAPR) to be completed and provided to all interested parties by October of each year. However, due to issues related to statewide testing irregularities, the report is not scheduled to be completed until at least December. This delay, if the timeline remains as presented by TEA, will affect the evaluation calendar for the superintendent. It is possible the TAPR report delay may push the process forward into February or even later.

FISCAL NOTE: There is no known impact to the 2016-17 budget related to consideration of this item.

ADMINISTRATIVE RECOMENDATION: Administration has reviewed the document and has no concerns with using the document in its current form.