



South Koochiching - Rainy River School District #363 Northome School



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This MOU will be revised to reflect an increase with the number of literacy training hours from 40 to 50 hours as directed by the Minnesota Department of Education. This will increase the original stipend from \$1,500 to \$2,000.

August 27, 2024

To: ISD #363 Board Members and SKRR Union Members
From: Superintendent Jeremy Tammi
Subject: Memorandum of Understanding (MOU)

The South Koochiching-Rainy River School District and the South Koochiching-Rainy River Teacher Union enter into this Memorandum of Understanding (MOU) regarding licensed staff that will need to complete literacy professional development pursuant to MN Statute 120B.12 commonly referred to as the READ Act.

This MOU is entered into by the District and the Union in response to the READ Act that states by the 2026-2027 school year, districts must provide evidence-based reading instruction through a focus on student mastery of the foundational reading skills of phonemic awareness, phonics, and fluency, as well as the development of oral language, vocabulary and reading comprehension skills. Students must receive evidence-based instruction that is proven to effectively teach children to read consistent with Minnesota legislation.

To meet this goal, each district must provide teachers and instructional support staff with responsibility for teaching reading with training on evidence-based reading instruction that is approved by the Minnesota Department of Education.

The South Koochiching-Rainy River school district has decided to use the MDE approved CORE literacy professional development program to support READ Act legislation. CORE literacy training will require selected staff to complete 40 hours of professional development outside of their regular duty day.

- **The South Koochiching-Rainy River school district recognizes the work that will need to be completed outside of the teacher duty day and will compensate staff members that have completed the 50 hours of CORE literacy training (or LETRS) a stipend of \$2,000 upon the completion of the training.**

In order for staff to receive this stipend, they will need to submit a certificate of completion and fill out a voucher in the district's business office.

_____ Date
Bob Stueven Chair

_____ Date
Kim Lindner Co-President

_____ Date
Malisa Schue Clerk

_____ Date
Amber Bender Co-President