

Minnesota Common Grant Application Form

Grant Application Cover Sheet

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Date of application: January 31, 2012

Application submitted to: Duluth/Superior Area
Community Foundation;
Scott D. Anderson
Leadership Foundation Fund

Organization Information

<i>Name of organization</i>	<i>Legal name, if different</i>		
Duluth Public Schools	Independent school District #709		
<i>Address</i>	<i>City, State, Zip</i>	<i>Employer Identification Number (EIN)</i>	
215 N. 1st Ave E.	Duluth, MN 55802	41-6003776	
<i>Phone</i>	<i>Fax</i>	<i>Web site:</i>	
218-336-8700 x 1109	218-336-8752	www.duluth.k12.mn.us	
<i>Name of top paid staff</i>	<i>Title</i>	<i>Phone</i>	<i>E-mail</i>
Mr. William Gronseth	Superintendent	218-336-8700x1109	William.gronseth@duluth.k12.mn.us
<i>Name of contact person regarding this application</i>	<i>Title</i>	<i>Phone</i>	<i>E-mail</i>
Mr. Rory Johnson	Activities Director, Proctor Public Schools	218-628-4926, Ext. 1029	rjohnso4@proctor.k12.mn.us

Is your organization an IRS 501(c)(3) not-for-profit? Yes No

If no, is your organization a public agency/unit of government? Yes No

If no, check with funder for details on using fiscal agents, and list name and address of fiscal agent:

Fiscal agent's EIN number

Proposal Information

Please give a 2-3 sentence summary of request:

We are requesting funding for delivery of the week-long "Scott Anderson Leadership Forum" in the summer of 2012. The purpose is to continue providing this annual Forum as an ongoing high-quality leadership development program for high school youth in Duluth and the surrounding area, and to maintain training of local adult leaders for delivering the Forum in future years. The program is an initiative of the Scott D. Anderson Leadership Foundation in partnership with Duluth area high schools.

Population served:

High school students (9th-11th grade in 2011/2012)

Geographic area served:

Duluth area (Duluth, Proctor, Hermantown, Superior, Cloquet, Esko, Two Harbors, Carlton)

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II. PURPOSE OF GRANT

1. History & Situation:

This proposal seeks funding to continue the success of a youth leadership development program initiated in the summer of 2003, and offered every summer since, involving about 70 (with numbers growing) area high school youth, named the **Scott Anderson Leadership Forum** (henceforth called SALF). This program is modeled after a very successful high school leadership development program from Blue Earth, MN, which is now offered yearly as a summer camp in the Spring Lake Park high schools, as well as periodically in a couple of other districts. These programs began when Dr. Donald Helmstetter, retired Supt of Schools at Spring Lake Park, was asked to establish a peer-helping training program for the Blue Earth school system. His early experience revealed that this age-group of youth were outstanding individuals who were quite willing to serve as peer helpers, but they had little vision beyond their everyday world; a lack of what he calls "purposefulness" about becoming involved in other roles. This prompted Dr. Helmstetter and his colleague Mr. David Oothoudt to begin thinking about a program to develop what he would call "Purposeful Leadership," or "Servant Leadership," i.e., the "Peer-Helping Positively" workshop became a 5-day "Leadership Workshop."

The opportunity to establish this leadership development program was provided by the Scott D. Anderson Leadership Foundation in partnership with Duluth and surrounding area high schools. The need had been strongly affirmed in meetings of the SALF with constituents and experts.

A major preliminary step in initiating this program was taken by the Scott D. Anderson Leadership Foundation by supporting the participation of 7 Duluth area high school students and three adults (Paul and Carol Anderson from the Foundation and Cindy Stauber, then counselor at Marshall School) in the "Peer Helping Positively" leadership program in Blue Earth June 18-21, 2002. This was found to be a terrific program and all agreed that a program similar to this should be developed in Duluth.

Consequently, the Scott D. Anderson Leadership Foundation funded its first grant to the Duluth, MN Public Schools in April 2003, offering the week-long SALF program July 21-25, 2003, for 70 students from area high schools entering 10-12th grades. The program was held at Marshall School and was delivered by Mr. David Oothoudt and Mr. Zac Willette from the Blue Earth program, with the help of several community volunteers and paid school staff. An important feature of the Forum was development by the youth participants of a leadership action plan for their school in an area of need to be implemented the following year. Given its exceptional success (based on evaluations and subsequent outcomes), there was strong support for continuing and further developing the Forum.

Discussions in the fall of 2003 by the Scott D. Anderson Foundation Board of Advisers with input from Forum leaders about the value and future of the SALF noted that the 2003 Forum was put together and delivered by Mr. David Oothoudt and Mr. Zac Willette as a sort of demonstration of what can occur. This was a very successful pilot program led by the team from Blue Earth with excellent help from a group of high school faculty and community leaders. As the subsequent years were funded, leaders were trained, and the program began its flourishing run!

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History of SALF through the Years:

- Summer 2004: Year 2 - 70 students from Duluth, Proctor, Hermantown and Superior High Schools attended the forum, which was held June 21-25, 2004. Leaders included David Oothoudt and Sharon Van Kley, along with sixteen local staff. By every account, the 2004 Forum was even more successful than the 2003 Forum and local staff "ownership" of the Forum began to develop.
- Summer 2005: Year 3 - The Scott D. Anderson Leadership Foundation funded a grant for a third Forum for 70 students held at Central High School in June 2005. The Forum itself was primarily led by local leaders, under advisement and facilitation from Dave Oothoudt and Sharon Van Kley
- Summer 2006: Year 4 - The 2006 Forum was designed and delivered by local leaders with observation and consultation by David Oothoudt.
- Summer 2007: Year 5 - The 2007 Forum was under the direction of all local leadership! We had begun the process of continuation on our own.
- Summer 2008: Year 6 - SALF was held June 23-27 at Superior Junior High School, where new local leaders were trained, and theme and content were formulated.
- Summer 2009: Year 7 - With local leadership, 72 students from the area met at Superior Middle School, June 22-26.
- Summer 2010: Year 8 – SALF was held in June of 2010, with 72 students participating. The Forum was held at the Superior Middle School.
- Summer 2011: Year 9 – Two new schools were added; Carlton & Two Harbors. 82 students participated in the 2011 Forum!

We continue to see progress in the forum with some schools developing clubs that meet throughout the year. Club members complete goals they set while attending SALF. Our assessment was completed on line with a Zoomerang survey. Results from the 2011 Forum are included with this application packet.

2. Activities:

a/b. Overall goal and objectives:

The overall purpose of the Forum is to foster the development of leadership skills and values of high school students in an ongoing and consistent manner, commensurate with the principles and values set forth by the Scott D. Anderson Leadership Foundation. Training is based on the principles of servant leadership and supported by adult mentors. Individual goals and action plans developed by the students are directed toward the common good. The goal is to provide a high-quality, values-based leadership enhancement Forum for high school students with the objectives of 1) providing a workshop/retreat in the summer for training in servant-leadership principles, values and skills, 2) considering the opportunities and responsibilities of a leader, and 3) establishing an action plan for areas of leadership responsibility and implementing the plan the following year. An expectation is that the program will help foster an attitude of servant-leadership in the student body and community "for-the-common-good." Another and more specific goal *has been completed*, in that local leaders have been trained and community ownership and capability of the Forum has been realized.

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c. Specific activities for which funding is sought:

Funding is sought for the purposes of:

1.) Engaging the services of our local leaders (Directors, selected by a "Forum Steering Committee" in the fall of 2011) to guide development and delivery of the 2012 Forum based on the following concept guide used for the previous Forums:

- Five-day workshop for high school students entering 10-12 grade
- High quality servant leadership programming that emphasizes values and principles articulated by the Scott D. Anderson Leadership Foundation
- Student action plans developed for specific areas of responsibility (or other school-wide area of known need/opportunity)
- Service learning component/experience
- Leadership skills, principles, values and vision gained at the retreat would be carried back to the school and community by the students and benefit the entire student body and community
- Periodic re-enforcement in conjunction with implementation of action plan, throughout the school year (several possible modes).

2.) Engaging a "Forum Staff Leadership Team" comprised of staff representatives from each of the participating high schools who will work with the "Directors" to develop and deliver the Forum, serving a variety of roles, but all as small group leaders.

3.) Providing the supplies and services needed for the Forum, the amounts based on experiences from the past nine Forums. Our Forum will be held at the Univ of MN Duluth, who wish to partner with us.

d. Time frame:

Detailed development of program:	Mar-June, 2012
Logistical arrangements for Forum:	May-June 2012
Forum:	June 25 – June 29, 2012
Implementation, mentoring, follow-up:	August, 2012-May, 2013

e. Personnel:

Paid (part time):

- Program/Managing Directors
- Forum Staff Team Leaders

Community volunteers