

Draft Changes Employment Guidelines

TBD Language regarding ACTS 88 (Grooming) and 89 (Staff / student communication);
Waiting for WASB / DPI policies and training material to use equivalent wording
and policy references

Teacher Employment Guidelines

4.15.26 - Review by Teacher/ HR Workgroup

Cover Reminder of most current handbook location

P15 Involuntary transfers - paid hours

P17 late resignation fee payment

P20 travel time update for new MS

P23 IEP/504 \$

P28 Bereavement leave

Pp35-37 Health insurance - removal of rates, moved language

P37 Removal of 3% rate savings

P38 ABP \$

P39 Dental insurance - removal of rates

Added Supplemental insurance

P43 Sick leave value \$

HRA contribution \$

P44 HRA contribution \$

Sick leave \$

P51 updated policy #'s to correspond to policy re-org

P 52 removed PPG

P53 Pol 2nd evaluator

P56 Base salary tbd = with Board action on 5/11 = \$58,317

P57 Curriculum \$

Summer School \$

P58 Added SEL coordinator

\$ amounts for leadership

Selection

CIT teams \$

P59 CIT selection

P60 Salary advancement for Pol

Sub \$

Sp Ed driver \$

P60 Student co-curricular support \$

P69 Base salary tbd = with Board action on 5/11 = \$58,317

P72 MSAN club addition

Weight room coordinator added

Pp74-75 Other position \$

Hourly Employee Guidelines

Cover	Reminder of most current handbook location
P6 2.4	Timing of breaks clarification
P8-9 5.5	Call Back clarification
	Remote workers/ weather cancellation clarification
P12 6.4	Added miscarriages for use of bereavement leave
P17-18 7.2	Removal of 3% rate savings
	Allowance for spouses to use virtual visits
P19 7.5	Removal of rate information; referred to information
P20 7.12	Added section on supplemental insurance
P25 9.1	Increased value of sick leave
P30 12.2	Updated applicable policies
P32 14.1	Updated Hourly rates for driving and support
P35-37	Appendices B-D TBD by Board action 5/11
P39	Appendix F updated ABP amount

Administration / Admin Support Guidelines

Cover	Reminder of most current handbook location
P6	Added PAC director
	Added language about legacy social work contracts
P11-12	Removed rates; referred to information
P12	Removal of 3% rate savings
	Allowance for spouses to use virtual visits
P13	Removed dental rates
P14	Added supplemental insurance
P19	Added miscarriages for use of bereavement leave
P23	Updated applicable policies
P27-28	Added clarifying language about which insurance plan is used for HRA