



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Discussion and possible action on a Resolution Adopting Early Notification of Employee Separation from Employment Incentive for Full-Time Employees to assist with the District's cost-savings initiatives

**SUBMITTED BY:** Laida Benavides, CFO  
and David R. Canales, Associate Superintendent for Human Resources

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** March 18, 2026

## **RECOMMENDATION:**

It is recommended that the UISD Board of Trustees take action to approve a resolution offering and early notice incentive for qualified United ISD employees wishing to separate from their employment with the District at the end of their contract term as part of the District's cost-savings initiatives.

**RATIONALE:** To assist with the District's cost-savings initiatives.

**BUDGETARY INFORMATION:** TBD

**POLICY REFERENCE COMPLIANCE :** DEAA (LEGAL)