



**Splendora ISD Board of Trustees
Agenda Item Information Form**

Board Meeting Date: 01/16/2024

Submitted Date: 01/11/2024

Agenda Business Items:

- Consent Agenda Item
- ☐ New Action

Information Only Items:

- ☐ Presentation
- ☐ Recognition
- ☐ Information

Name of Person Responsible:

Brian Kroeger

Department or Campus:

Human Resources

Topic:

Additional stipends for Special Services

Background Information:

The Special Services department was struggling to fill our 3 SLP vacancies. We had no applicants apply. The Executive Director was able to recruit prospective applicants to apply for the position but we weren't able to compete with surrounding districts' stipend pay. In order to fill these critical need vacancies, The Executive Director requested we offer the same incentives and stipends that surrounding districts were offering. The request was approved by the Superintendent.

Bilingual: \$4000

Sign On: \$3500

Critical Area (Above Base): \$5000

Those receiving new stipends were:

Michelle Lopez - SLPA

- Bilingual- \$4000
- Signing Bonus- \$3500
- Above Base- \$5000

Vanessa Mass Martinez - SLP

- Bilingual- \$4000
- Signing Bonus- \$3500

Jeanette Acevedo - SLPA

- Bilingual- \$4000
- Signing Bonus- \$3500
- Above Base- \$5000

In addition, we needed extra support for our Education Foundation fundraiser “Men Who Cook”. Mrs. Katie Key took on extra duties to support the district and foundation resulting in an increase of over \$25,000 in donations from last year’s event.


For her contribution to the Ed foundation and her continuing support of Foundation events for the remainder of the year such as Week of Giving, Golf Tournament, etc., the request was made to offer her a stipend.

Katie Key - Ed Foundation

- Stipend - \$6500

Total Amount:\$39,000

Attachments:

 Added Stipends Special Services 23-24 School Year

Superintendent's Resolutions:

Recommended