

TEACHERS *of*
TOMORROW

KAUFMAN ISD PARTNERSHIP PROPOSAL

January 23, 2026

Kaufman ISD and Teachers of Tomorrow MOU

Purpose

This Memorandum of Understanding (“MOU”) is entered into between **Kaufman Independent School District (“District”)** and **Teachers of Tomorrow (“ToT”)** to establish a collaborative partnership supporting District employees who are pursuing teacher certification through Teachers of Tomorrow.

The intent of this MOU is to outline shared communication practices, partnership benefits, and coordination efforts designed to support timely certification completion, increase awareness of available educator preparation pathways, and strengthen the District’s pipeline of certified educators.

This is NOT an exclusive agreement.

Data Sharing and Communication

- ToT and the District will share available data for the purpose of accurately identifying all ToT candidates who are currently employed with the District
- ToT will provide the District with access to detailed dashboards that allow authorized District staff to monitor candidate progress across various stages of the certification process
- The District will provide ToT with an intended completion date or timeline for applicable employees
- ToT will provide the District with real-time updates on candidates’ progress through the District Portal

Basic Level Partnership Benefits

- A **\$200 discount** off the lowest advertised ToT program price for District referrals. The discount applies to candidates who are new enrollees or who transfer from another educator preparation program.
 - If the District exceeds **35 referrals over a 12-month period**, the discount will increase to **\$350** for future referrals
 - If the District exceeds **50 referrals over a 12-month period**, the discount will increase to **\$500** for future referrals
- A dedicated landing page providing **50% off the standard monthly fee** for **The Learning Liaisons (TLL) test preparation** resources. Any Kaufman ISD employee may access the discount through a link provided by ToT.
 - If the District exceeds 50 referrals over a 12-month period then Kaufman ISD will have a site license.
- ToT candidate referrals and their assigned principal or evaluator will have access to a **free trial of Simple K12 Professional Development solution**. If Kaufman ISD decides to purchase a site license for its entire staff during the term of this agreement, the discount partnership price will be \$12,000.
- Access to Teachers of Tomorrow partner discount with Swing Education (sub and para staffing agency).
- To support recruitment efforts, the District may request a listing of candidates eligible for hiring consideration (“The List”) at any time.
- District Portal Credentials will be provided for HR team to allow easy visibility into employee progress and status in ToT’s program.
- Coordination support related to uncertified instructional staff.
- Ongoing access to ToT’s designated Account Management Team for partnership support.

Collaborative Outreach and Awareness

- To increase awareness of certification pathways available to District employees, ToT and The District may collaborate on outreach and informational efforts related to the partnership. With prior approval, such efforts may include:
 - Sharing informational announcements with eligible employees through internal communication channels.
 - Posting partnership information on District or campus social media platforms
 - Distribution of digital or printed informational materials, such as flyers
 - Participation in District-approved events, information sessions, or career related communications.

MOU Action Items and Timeline

- Following the execution of this MOU by both parties, ToT will schedule a virtual **Partnership Kickoff Meeting** to review partnership benefits, establish a cadence of communication, and align on the next steps.
- ToT will provide The District with a list of candidates identified as District employees. The District will review, confirm, and/or update employment information to support certification progress monitoring and on-going alignment.
- The District will provide ToT with the expected timeline for completion of certification requirements for applicable employees.
- The District agrees to permit ToT to use its name and logo on co-branded, employee-facing informational materials (flyers or digital resources) created for the purpose of communicating partnership benefits, including available discounts.
- This MOU shall remain in effect for 12 months from the date of the last signature.
- This agreement may be terminated at any time upon a 30 day written notice.

Kaufman Independent School District

Name: _____

Signature: _____

Title: _____

Date: _____

Teachers of Tomorrow

Name: _____

Signature: _____

Title: _____

Date: _____

CONTACT

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