



BOARD OF SCHOOL TRUSTEES  
KELLER INDEPENDENT SCHOOL DISTRICT

**4F. Report Date: March 14, 2005**

**SUBJECT: 2005-2006 DISTRICT STAFFING PLAN**

**BOARD GOAL: Personnel**

**FISCAL NOTE: 2005-2006 General and Federal Funds**

**ANTICIPATED  
DATE FOR ACTION: March 28, 2005**

**Background Information:**

- Growth positions based upon student projections for 2005-2006
- Factors included in the 2005-2006 District Staffing Plan are:
  - Reorganization of central administrative team
  - Campus growth
  - New campus -- Colleyville
  - New campus costs for 2006-2007 schools
  - Staffing needs beyond staffing plan include teacher costs, administrator costs, other professional costs, paraprofessional costs, auxiliary costs and stipend costs

**Administrative Considerations:**

- This is being presented to the Board as a staffing guideline for the 2005-2006 school year.
- The Administration will request growth positions from the Board as needed based upon this staffing plan.

+++++

Respectfully submitted,

Penny Benz  
Asst. Superintendent of Human Resources