

1 **Browning Public Schools**

2
3 Policy #5213

4 Policy Name: Vacancies

5 Regulation: -----

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7 When the District determines that a vacancy exists, the Superintendent shall have the discretion
8 whether or not to fill the position, if it is to be filled, and the timing for doing so.

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10 A position vacancy is created by termination of employment of the employee holding an existing
11 position, either voluntarily or involuntarily, and a decision by the superintendent to post the position
12 rather than fill it by internal transfer or leave it vacant.

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14 Vacancies will be posted in accordance with collective bargaining agreements.

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17 **Cross Reference:** Policy #2130 Assignment and Transfer of Administrative Staff

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19 **Legal Reference:** § 20-3-324, MCA Powers and duties [of school district trustees]
20 § 20-4-208, MCA Transfer from administrative position
21 § 20-4-402, MCA Duties of district superintendent
22 10.55.701, ARM Board of Trustees
23 10.55.702, ARM Certification and duties of district superintendent

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27 **Policy History:**

28 Adopted on: 4/10/01

29 Revised on: 5/30/07 (Formerly #5220)