



BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

GOAL 3: CULTURE

CULTIVATE A CULTURE THAT ATTRACTS, DEVELOPS, AND RETAINS EXCEPTIONAL INDIVIDUALS TO BE PART OF OUR DISTRICT AND COMMUNITY.

JANUARY 2026

BISD ENROLLMENT: 2329

PRIOR YEAR: 2315

STRATEGIC ACTION STEPS:

ATTRACT

- Outdoor Education/Coach (2026-2027)
- Marketing Campaign will begin in March

DEVELOP

- Ongoing ECT meetings weekly with teaching teams
- TASA Midwinter Conference Coming Up
- Support in progress for teachers working toward their certifications (Making Great Progress)

RETAIN

- Ongoing work to create a culture where people want to be
- Superintendent's Contract- January
- Administrative Contracts - February
- Teachers' Contracts - February/March

RECENT TURNOVER/TRANSITIONS:

- OBI Special Education Paraprofessional
- BJHS Outdoor Education/Coach

CULTURE GOAL:

- Fill all positions with high quality, certified candidates
- Maintain or increase student enrollment
- 80% of all BISD Teachers are "Recognized" or higher
- Maintain a turnover rate of <10% (Excluding Retirements)
- Maintain 90% Favorable Responses on Entry, Stay, & Exit Surveys

BELLVILLE BRAHMAS

LEARNERS TODAY. LEADERS TOMORROW.