## SEASONS GREETINGS!

SINCE 1994, ALONGSIDE MULTNOMAH COUNTY LEADERS AND EDUCATORS, WE HAVE PROVIDED COACHING, RESOURCES, AND RIGOROUS APPROACHES TO CREATE OPPORTUNITIES AND CLOSE GAPS IN EDUCATION. WE USE DATA TO ILLUMINATE PROBLEMS AND SOLUTIONS, TACKLE TOUGH CONVERSATIONS AND DELIVER IMPACTFUL RESULTS TO HELP EVERY CHILD SUCCEED IN SCHOOL AND LIFE FROM CRADLE TO CAREER—REGARDLESS OF RACE, ETHNICITY, ZIP CODE, OR CIRCUMSTANCE.

OUR WORK ISN'T POSSIBLE WITHOUT YOUR SUPPORT, SO THANK YOU FOR BEING AN ESSENTIAL PART OF THE ALL HANDS RAISED FAMILY. WE WISH YOU ALL THE BEST IN THE COMING NEW YEAR!

WITH GRATITUDE,

YOUR FRIENDS AT ALL HANDS RAISED

