Benchmark 8: Middle Principal: Under the direction of the Superintendent, the Middle School Principal supervises a Assistant Principal(s), all instructional personnel, and building support staff. Serves as the building instructional leader overseeing and supervising all building level instructional programs, support services, co-curricular activities; facilities, student discipline and community relations. Requires a Master's Degree in Educational Administration and Secondary School Principal's Licensure and a minimum of 3 years experience.

Job No.	Organization Name:	Participant's Job Title:	Degree of Match (1-5) 5 Almost Identical	No. of Emp's In Job	No. Steps In Range	Average Hourly Salary	HOURLY SALARY RANGE Minimum	Midpoint	Maximum	Salary Range Spread
8	Hasting Public Schools	Middle School Principal	5	1	3	$71.50	$69.70	$71.51	$73.32	5.2%
8	Stillwater Schools #	Middle School Principal	5		5	$69.51	$66.56	$69.51	$72.46	8.9%
8	White Bear Lake Schools #	Middle School Principal	4		5	$66.16	$62.25	$66.16	$70.07	12.6%
8	Farmington Schools	Middle School Principal	5	2	5	$67.50	$64.57	$66.93	$69.29	7.3%
8	Inver Grove Heights Schools	Middle School Principal	5	1	3	$68.47			$68.47	
8	Buffalo-Hanover-Montrose #	Middle School Principal	4				$65.87	$67.07	$68.27	3.6%
8	Waconia Schools #	MS Principal	5			$63.82	$59.48	$63.82	$68.16	14.6%
8	Red Wing Schools #	Middle School Principal	5	1	6	$58.41	$57.00	$58.41	$59.81	4.9%
8	Forest Lake Schools	MS Principal	5	1		$58.88			$58.88	
8	Cannon Falls	Principal	5	2		$47.59	$46.09	$47.59	$49.08	6.5%
		Average	**5**		**5**					**8.3%**
		Totals		**7**						

 # Used midpoint for average pay when none provided.

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Descriptive Summary Statistics (Excludes Hastings Schools)

Summary of Salary Range Data

	Average Pay	Range Minimum	Range Midpoint	Range Maximum	
Average	$62.54	$60.26	$62.78	$64.94	
Median	$64.99	$62.25	$66.16	$68.27	
25th Percentile	$58.76	$58.24	$61.11	$59.81	
75th Percentile	$67.74	$65.22	$67.00	$69.29	

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