



# Staff and Family Feedback

June 2025

Responses

Staff - 13  
Families - 55



## Staff Feedback - Grade School

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● Cassie's management of all the departments to work cohesively together.</li><li>● Our principal and staff weathered an exceptionally difficult year with kindness, intelligence, and grace.</li><li>● The coming together of staff during trying and worrying times.</li></ul>	<ul style="list-style-type: none"><li>● Accountability in all grade bands.</li><li>● Adjusting to new limitations and loss of counseling personnel.</li><li>● Running on less with more students.</li></ul>



## Family Feedback - Grade School

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● Weekly grade school newsletter</li><li>● The strings program</li><li>● My child has made some great steps in reading</li><li>● I felt my child was well cared for between his primary teach and support staff</li><li>● Appreciation week and Springfest!</li><li>● Good field trips</li><li>● Class community</li></ul>	<ul style="list-style-type: none"><li>● Issues with children getting “bullied”</li><li>● Improved communication between staff and family.</li><li>● Investing in landscaping</li><li>● Earlier notification of school events.</li><li>● More assemblies that help build school spirit and a sense of unity amongst the students.</li><li>● More classroom help</li></ul>



## Staff Feedback - Middle School

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li data-bbox="253 576 867 653">• We have an amazing team at the middle school.</li><li data-bbox="253 663 794 702">• A happier work environment.</li></ul>	<ul style="list-style-type: none"><li data-bbox="1018 576 1696 658">• The appearance of the outside of the school with mowing and weeding.</li></ul>



## Family Feedback - Middle School

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● Medieval Festival</li><li>● Communication with the teacher</li><li>● Our child developed more confidence</li><li>● Staff dedication</li><li>● The Cardinal Project presentations</li><li>● My child learned a lot and was pushed academically!</li><li>● Parents being able to come see stuff was a lot of fun.</li><li>● Good support for student with an IEP</li></ul>	<ul style="list-style-type: none"><li>● More check ins</li><li>● Offer Robotics at middle school level</li><li>● More off campus learning (field trips)</li><li>● More communication</li><li>● More support</li><li>● This district should reconsider mixing grades</li></ul>



## Staff Feedback - CAPS

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● Happy kids, lots of learning and working with great people.</li><li>● Teacher/aid relationships grew strong</li><li>● Collaboration, caring, and support for one another.</li><li>● The staff work soo stinking hard (and they are fun to be around)</li></ul>	<ul style="list-style-type: none"><li>● Consistency with school wide behavior expectations.</li><li>● Better scheduling and staffing</li><li>● Communication, limitations, and follow through</li><li>● Actively know CAPS is a part of the district. There is a sense it is expendable which lowers teacher morale.</li></ul>



## Family Feedback - CAPS

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● Principal did an amazing job supporting the Staff and answering Parent questions.</li><li>● Overnight field trips and fun projects</li><li>● The kids got along with their peers</li><li>● The overall learning experience was exactly as we had hoped.</li><li>● Committed teachers and extracurricular activities</li></ul>	<ul style="list-style-type: none"><li>● More fundraisers for projects/facility improvements</li><li>● Consistency and communication</li><li>● More outdoor learning</li><li>● Some kind of math tutoring after school</li><li>● Too much change and uncertainty for my kids</li></ul>



## Staff Feedback - High School

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● Building leadership is effective, collaborative, and professional.</li><li>● Staff and admin willingness to include highly impacted SPED students in the general classes</li><li>● Generally wonderful team support amongst staff around the HS campus</li></ul>	<ul style="list-style-type: none"><li>● Making sure the staff member in district-wide positions of impact are effective and professional.</li><li>● Lack of audible fire or emergency alarm system and PA/ overhead system makes schoolwide communication difficult</li></ul>





## Family Feedback - High School

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● Good math, language arts classes, access to AP</li><li>● He enjoyed Robotics</li><li>● I think the teachers are absolutely fantastic.</li><li>● Support from the school counselor</li><li>● Student assembly's bringing students together.</li><li>● Clear expectations and communication</li></ul>	<ul style="list-style-type: none"><li>● The science program is incredibly lacking in hands on lab based learning.</li><li>● We need more bathrooms</li><li>● Adding additional elective options</li><li>● Athletes missing class at the end of the day</li><li>● Communication to Parents about Senior class activities</li></ul>



## Staff Feedback - District Office

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>• The addition of MySchoolBucks for being able to receive payments and collect fees owed.</li><li>• I feel it runs smoothly</li><li>• Quick payment for expenses.</li><li>• Regina was able to figure out a major financial issue. She tried to make it better.</li><li>• Robin got information I needed to me within just a few days.</li></ul>	<ul style="list-style-type: none"><li>• The payroll department makes too many errors</li><li>• Communication with concerns on paystubs and sick leave bank from that side of the office need to be answered in a timely manner and with solutions.</li><li>• Responding to emails. Meet deadlines.</li><li>• A better system for reserving space</li></ul>



## Family Feedback - District Office

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● Good job of communicating</li><li>● Always helpful and prompt</li><li>● Adding MySchoolBucks for student payments!</li><li>● Updates for school activities</li><li>● Regular communication efforts: newsletter</li><li>● Kindness of staff</li></ul>	<ul style="list-style-type: none"><li>● Posting about board meetings prior to the meeting, sending reminder emails</li><li>● More supportive of staff and volunteers</li><li>● Create fundraising opportunities for facility improvements</li><li>● Accounts payable being paid monthly</li></ul>



## Staff Feedback - Superintendent

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● He tried to get to know people in each building</li><li>● Worked with the business manager to reconcile the budget.</li><li>● I appreciated the board meeting recap emails.</li><li>● Communicating with staff each week.</li><li>● Dr F became real to my class by popping in a couple of times and interacting with our Lifeskills students.</li></ul>	<ul style="list-style-type: none"><li>● Understand the role of all staff members.</li><li>● Communicating information clearly.</li><li>● Focus on building a strong ending fund balance.</li><li>● Ask for help when he needs it</li><li>● We were never supported.</li><li>● Ensuring that the staff members in positions of impact (district office, admin) are supported and held accountable</li></ul>



## Family Feedback - Superintendent

Went Well	Could Improve Upon
<ul style="list-style-type: none"><li>● He was involved! Helping with traffic, being apart of the community it was great to see. Open and honest!</li><li>● Communication and transparency</li><li>● Saturday morning meet-ups are a great idea</li><li>● Owned up to mistakes and took steps to move forward</li></ul>	<ul style="list-style-type: none"><li>● Being transparent, honest and forthcoming with all information</li><li>● Offering more town halls for feedback</li><li>● Really advocate for kids on an IEP or 504 plan.</li><li>● Better support and guidance for bullying</li><li>● Hold teacher's accountable</li><li>● Building a solid foundational relationship with the school board</li></ul>