



# SOUTHFIELD PUBLIC SCHOOLS MINUTES

MEETING: Regular Board Meeting	DATE: December 9, 2025	TIME: 7:00 p.m.	LOCATION: John W. English Administrative Center
BOARD MEMBERS PRESENT:			
<input checked="" type="checkbox"/> Yvette Ware- DeVaul, President	<input type="checkbox"/> Amani Johnson, Vice President	<input checked="" type="checkbox"/> Leslie L. Smith-Thomas, Secretary	<input checked="" type="checkbox"/> Talisha Belk, Treasurer
		<input checked="" type="checkbox"/> Jillian Holloway, Trustee	<input checked="" type="checkbox"/> Nicole Denson, Trustee
			<input type="checkbox"/> Vacancy, Trustee
ADMINISTRATORS PRESENT:			
<input checked="" type="checkbox"/> Jennifer Green, Ed.D. Superintendent	<input type="checkbox"/> Lanissa Freeman, Deputy Superintendent	<input checked="" type="checkbox"/> James Jackson, Chief of Staff	<input type="checkbox"/> , Chief of Talent Mtg
		<input checked="" type="checkbox"/> Marc Ingram, Chief Financial Officer	<input checked="" type="checkbox"/> Rebecca Luddington, Manager of Pupil Accounting
		<input type="checkbox"/> Sommer Caldwell- Carruthers, Executive Director of Instruction	<input checked="" type="checkbox"/> Joseph Corace, Chief Operations Officer
<input checked="" type="checkbox"/> April Rogers, Exe. Dir., State and Federal Programs	<input checked="" type="checkbox"/> Angela Smith, Exec. Director of ISSN	<input checked="" type="checkbox"/> Minutes: Carolyn Foster, Executive Assistant to the Superintendent and the Board of Education	Student Board Representatives: <input checked="" type="checkbox"/> Paris Whitman, SA&T <input checked="" type="checkbox"/> Chidi Nnaji, UK12

## 1. Opening of Meeting

The meeting was called to order by Board President Bland at 7:00 p.m. Board President Bland read the opening statement and Trustee roll call was taken. Trustee Johnson is out of the country. Trustee Smith-Thomas arrived at 7:14 p.m. Our technical support is handled by M1 Studios. We all stood for the Pledge of Allegiance.

## 2. Board Matters

- Treasurer Belk is making a request that the District website design and implementation timeline be 90 days.
- A 30 day update regarding transportation.
- Dr. Green stated that the 30 day meeting with First Student is on December 16, 2025. After which, she will share the update with the Trustees. We are looking to make any necessary changes to the website in January once the new Communications Coordinator has been selected and starts.
- Treasurer Belk discussed having the Superintendent Evaluation before the end of the 2025 calendar year.
- Trustee Denson has not received the Superintendent Evaluation Tool training.
- At the start of the year, we will have dates for the Town Halls for the UK12 parents. The students will be going to three different locations in the fall of 2026.
- The Legislative Bond Briefing has been cancelled due to the inclement weather. We were going to use that time to discuss the bond updates. All confirmed individuals have been notified of the cancellation.
- We are working to fill the Board vacancy position created by President Bland, who is now seated on Southfield's City Council.
- Happy Holidays to everyone. This is the last regular board meeting for the year. There are a lot of activities going on in the district. We are working to make sure we are attending the holiday celebrations as well. Enjoy your holiday.

## 3. Report of the Student Board Representatives

**a. Paris Whitman: Southfield High School for the Arts & Technology (SA&T)**

- As we enter December, a month filled with celebrations like Christmas, Kwanzaa, Hanukkah, and other traditions families honor in their own way, we are reminded of the importance of togetherness, gratitude, and supporting those we care about. This season highlights the strength of our community and the Warrior spirit we show through kindness and connection.
- **Sports Highlights:**
  - Winter Sports: have officially begun and our teams are already making momentum.
  - Boys' Basketball opened the season with a strong win on the road against East English Village Prep Academy.
  - Wrestling Team began their season with their first match against Warren Lincoln.
  - Bowling is off to a great start. Their most recent competition was against North Farmington.
  - Girls' Basketball will make their home debut on December 12, 2025, which doubles as Middle School Night. Let's fill those stands with support and Warrior spirit.
  - Competitive Cheer tryouts have wrapped up. The cheerleaders have started practicing and building their routines.
  - The Warriors Marching Band has had a busy successful season. They participated in the Harvest Fest at UK12, where they completed six rounds against ten different schools in an event hosted by Levey Middle School. The band also participated in the American's Thanksgiving Day Parade in Detroit helped bring holiday spirit to the Southfield Municipal Center Tree Lighting where they performed several pieces that brought everyone together.
- **Activities Highlights:**
  - Our Rocket League Esports Team is currently in the playoffs. They are holding a second set of tryouts for another season of esports.
  - The National Honor Society welcomed 16 new members for the 2025-2026 school year,
  - The National Honor Society's "Mittens for Kiddies" donation drive is underway with steady participation. The initiative of this drive is to donate gloves and other winter gear to the elementary schools in the district.
  - Senior Pinning Ceremony was a meaningful event honoring our seniors and celebrating their accomplishments.
  - The TV Production Thanksgiving Show highlighted student creativity and school spirit through student-made segments which featured great music,
  - Senior Movie Night: the seniors watched Zootopia and thanks to the PTSA sponsorship, every attendee received a goodie bag with popcorn, water and candy. There was a photo area for students to capture the memories.
  - Our book club, On the Same Page, continue to meet on Wednesday mornings at 7:05 a.m. in the Media Center and encourage students to explore new reading selections and connections.
  - Our Student Council Food Drive was a major success. They prepared 12 full Thanksgiving dinner baskets of nonperishables and delivered them to the counselors to distribute to the families in our school that needed them.
- **Academic Highlights:**
  - Our new Apprenticeship Wall continues to gain attention. The main interactive display is set up by the main office. We have mini walls outside the library, cafeteria, and inside the counseling center. Students can scan the QR code to watch a short informational video and access specific apprenticeship applications.
  - GEAR UP has been sharing more information about career pathways to the seniors in the trades.
  - C2 Pipeline Wayne State University STEM Lab recently held its grand opening on November 22, 2025. Students had a chance to take a bus to the lab and spend the day exploring, experimenting, and working on hands-on activities.

- Students in the health Careers NAF program also experienced a unique learning opportunity when the Physical Therapist Assistant program team from WCCC visited the Anatomy and Physiology class.
- **Security and Safety:**
  - On November 20, 2025, the PTSA meeting was held in the media center. Parents learned about recent changes that will be made and as well as current programs and events happening. SA&T will receive four new metal detectors, which will be monitored by security guards and/or officers to maintain safety procedures.
- **Leadership Highlight:**
  - Erik Miller and Xavier Jenkins helped us get the momentum back as we struggled to promote our senior movie night. They created a social media group that brought the senior class together.

Thank you for listening. We hope you have a great holiday and see you next month. Warriors!

**b. Chidi Nnaji: University K-12 Academy (UK12)**

- Wishing you all Happy Holidays!
- Over the past four months, we've celebrated so many moments – from Labor Day to Thanksgiving – and now we're heading into the most wonderful time of the year... winter break! (Which also happens to be my personal favorite.)
- Our newly selected Board President, Mrs. Yvette Ware-DeVaul! Congratulations, President Ware-DeVaul!
- Our 1st graders held their own Thanksgiving Parade inspired by "Balloons Over Broadway". They studied the history of parade balloons and the famous Macy's Thanksgiving Day Parade. They designed their own creations, and even engineered mini buildings for their floats.
- Our 4th graders shared heartfelt messages of thankfulness while enjoying a beautiful Thanksgiving meal provided by Dean Bolden and our generous parents.
- Of course, the holidays aren't just about gifts – no one knows that better than our talented band and choir students and along with Ms. Paris Whitman, they attended the Michigan First Credit Union – Festival of Lights. Members of our band performed at the Southfield Tree Lighting ceremony.
- The angelic voices of the University Choir, under the leadership of Ms. Stacy Barrett, sang beautifully at Hope United Methodist Church on November 3, 2025.

**Academic Excellence Highlights**

- Our middle school earned an impressive state index score of 89.24%, boosted by programs like Academic Games led by Mrs. Nelson, whose team placed 3rd at their first tournament.
- Our K–5 students achieved an outstanding 95.97% state index score after hands-on learning at the Leonardo da Vinci – Machines in Motion Exhibit, which connects science, engineering, and literature.
- The U high school scored near perfect on the state proficiency index at 99.03%. This demonstration of brilliance shows that scholars at our school don't just follow other people's definition of what it means to be prepared for college, we define it.

**Community, Leadership & Service**

- Our Study Skills classes are mentoring our 8th graders on academic habits.
- Team Isibindi (House of Courage) won our schoolwide canned food drive.
- The elementary students held their first House Meeting on November 19<sup>th</sup>.
- Our Intramural Program is teaching young students teamwork, grit, and resilience through small-group sports sessions November 12<sup>th</sup> and 19<sup>th</sup> and December 3<sup>rd</sup>, 10<sup>th</sup>, and 17<sup>th</sup>.

**Creativity & Leadership in Action**

- Ivan continues to lead our band with passion and confidence.
- Kelsey is crafting items to support the Middle School Theatre Club fundraiser.

- Collin shows daily leadership simply by helping classmates—proving leadership is more than a title; it's a mindset.

#### **Upcoming Events**

- Winter Concert – December 11th
- 6th & 7th Grade: Beat the Streets Play – December 17th (payment due December 12th)
- Blood Drive – December 15th (sign up to save a life!)
- Middle School Boys Basketball – December 16th & 18th
- 8th Grade Trip Frankenmuth – December 17th
- 8th Grade Valentine's Day Bazaar – February
- The first half of senior dues were just collected; the next half is due on February 14, 2026
- Middle School House Party – coming soon!
- As Chargers, we charge into the future with purpose, and this semester has shown just how bright that future is.

Thank you, and Happy Holidays to all!

#### **4. Report of the Superintendent**

##### **a. Plante Moran Auditors Presentation: Michael Foster, Paul Bryant, Phillip Norris & Marc Ingram**

##### **• Basic Financial Statements:**

- Unmodified opinion
- Note 3: Reporting on 2025 Building & Site, 2023 Building & Site and 2020 Building & Site bond compliance under Section 135a of State of Michigan School Code
- Note 3: Reporting on Sinking Fund compliance under Section 1212 of State of Michigan School Code
- GASB 101 Implementation

##### **• Single Audit (Draft):**

- Draft form due to delay in compliance supplement
- Intent – Based on testing performed – Unmodified opinion
- Major programs tested: Education Stabilization Fund and Head Start

##### **• Required Communications Under AU 260:**

- Significant accounting policies disclosed in Note 2
- Significant accounting estimates: Net MPSERS Pension liability and OPEB asset
- No difficulties encountered in performing the audit

##### **• Governmental Funds Balance Sheet: Total Liabilities and Fund Balance - \$140,212,957**

##### **• General Fund Equity: 2025 = \$12,058,043      2024 = \$13,109,679**

##### **• Governmental Funds Combined Statement of Revenue, Expenditures, and Changes in Fund Balances: Fund Balances – June 30, 2025 \$107,957,879**

##### **• General Fund Revenue: 2025 = \$102,095,643      2024 = \$106,762,387**

##### **• State Aid Membership – Student enrollment: 2021: 5,481, 2022: 5,049, 2023: 5,049, 2024: 4,785, 2025: 4,482**

##### **• General Fund Expenditures: 2025 = \$105,318,278      2024 = \$105,891,878**

##### **• General Fund Budget to Actual: Net Change in Fund Balances: Final Budget (\$1,326,132), Actual (\$1,051,636), and Variance \$274,496**

##### **• Government-wide Commentary**

- **Government-wide Statements:** long-term focus; noncurrent assets and obligations (similar to commercial enterprises)
- **Government Funds Statements:** short-term focus; current resources, and obligations that will be liquidated with current resources

- These changes are effected by our benefits and we want to be competitive with our salaries. We have declining enrollment.
  - We are going to have some difficult conversations as they relate to contracted services.
  - Secretary Smith-Thomas and President Ware-DeVaull agree that we need to set a date for a budget study session that specifically walks through this audit and identify some of the spending and budget trends as well as the alignment to the services offered. We should also look at transportation routes and verify any trends now as opposed to the beginning of the year.
  - Secretary Smith-Thomas states that she would also like to see the trends for our enrollment loss specifically at what grade level.
  - Treasurer Belk would like the meeting to include the information regarding the Athletic Department overspend so that the board is fully aware of how that will be corrected moving forward.
  - The oversight to the Athletic Department was regarding the invoices that were not accounted in June. The invoices came in after the June 30<sup>th</sup> deadline. The Finance Department had to go in and journal entry all of those invoices. Coach Q and her team have come up with a proactive plan on how to avoid that issue moving forward.
  - There was a finding from 2023 federal awards audit regarding food service. It has been corrected and submitted to the federal government and to the state of Michigan.
  - Our previous Board President and Treasurer Belk met with the auditors separate and apart from the Finance Department to make sure that all of the questions that arose from the Trustees were answered.
- b. Report 64-33 Southfield Public Schools: 2026 School Building and Site Bonds Resolution**
- The Board now desires to authorize the issuance of the third series of bonds authorized pursuant to the 2022 Bond Proposal in an aggregate principal amount not to exceed one hundred million dollars (\$100,000,000) to pay a portion of the costs of the projects and the costs associated with issuance of the bonds; and the School District also deems it advisable to authorize the Superintendent and the Chief Financial Officer and Operations Officer, or either one acting individually (the "Authorized Officer"), to accept an offer to purchase the bonds from an underwriter, negotiate, approve and execute a bond purchase agreement with the underwriter and to approve various other terms and documents in connection with the sale and delivery of the bonds to the underwriter; and the School District must either be granted qualified status within the meaning of Act 34, Public Acts of Michigan, 2001, as amended (the "Act"), or receive prior approval of the bonds from the Michigan Department of Treasury ("Treasury").
  - Treasurer Belk moved to open and approve Report 64-33 Southfield Public Schools: 2026 School Building and Site Bonds Resolution and it was supported by Trustee Denson.
  - This is not for additional money. This is to take the bonds to market.

President Ware-DeVaull asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Denson, Trustee Holloway, Trustee Smith-Thomas, Trustee Ware-DeVaull

Nays: Nil

Absent: Trustee Johnson

Motion carried.

**c. Swing Space Building Readiness**

- We have held meetings with our Birney K-8 families regarding the transition to the two different swing spaces on January 5, 2026 for the second semester of 2026 school year. Our K-5 students

will be at Vandenberg Elementary and our 6-8 grades will be at Southfield Regional Academic Center (SRAC).

- Our bond and operations teams have been working to ensure these spaces are ready to receive our scholars on January 5, 2026. The movers will come on December 15 and December 16, 2025 to move some of the furnishings over to the two new respective locations.
- Dr. Green and Mrs. T.J. will walk the campuses to ensure their readiness. There will be contractors coming into the spaces for some last minute touches.
- There will be one final virtual meeting on December 16, 2026 for those parents that have not been able to attend any of the other virtual meetings. We will ask Principal Baldwin to share that link again for those parents that may have missed it.
- We will ensure the Board gets an updated report on the readiness of Vandenberg and Southfield Regional to receive our scholars in January 2026.

#### **d. Staffing Update**

- Dr. Green went over the Staffing Update presentation.
- There are a lot of special education positions being filled by a substitute.
- Per MDE, you have to hold an undergraduate degree. It does not have to be an undergraduate degree in education. The individual can only sit in those positions for 90 calendar days. We have some staff members that are on alternate tracks with Talent Together and Teach for America. The staff members on the alternate track have waivers for the year. The individuals in the substitute positions have to exit those positions every 90 calendar days.
- We need to discuss ways to develop an internal pathway to strategically place people or candidates for our most vulnerable scholars.
- We sit down with the individuals that are not on the alternate track to see if the alternate tracks are a viable route for them and some of them are not interested in the alternate route. We work with the individuals that are interested in the alternate route to find that viable program.

#### **e. Bussey's Director's Report**

- **Collaborative Learning:** "Good teachers help other teachers find the good teacher in themselves!"
- **Enrollment Report:** Total enrollment is 146 scholars.
- **Average Daily Attendance (ADA):** Early Head Start (EHS): 84%, Head Start (HS): 82%, HS/GSRP: 82%, GSRP: 83%
- **Child and Adult Care Food Program:** CACFP is a federal program that provides reimbursements for meals and snacks to eligible children and adults. Meals and snacks distribution totaled: 5,028.
- **Monitoring Report: Child Find Form**
  - Timely Initial Evaluations
  - Early Childhood Support Data Driven
- **Education:**
  - Child Observation Record (COR) 84% Completion – Period 1
  - Progress Report #1
  - Parent Teacher Conferences
  - Educators Empowering Educators – Staff Meetings
- **Family Engagement:** Parent Workshop: Mastering the Art of Budgeting and Bussey Family Art Gallery
- **Bussey Center for Early Childhood Education: Q & A**
- Kudos to the staff member that put together the Donor Choose Project.
- The Donor Choose Project is every teaching team do a Donor Choose Project and if they mention the teacher that actually did the project they would receive a \$25 gift card to use collectively at Bussey.

## **5. Public Participation**

- Participant #1: Information not being reported correctly; Bussey issues.
- Participant #2: Non-profit for students to play sports – scholarships; Team Vinny Foundation.
- Participant #3: UK12 move; town halls.

## 6. Action Items

### a. Consent Agenda – Approval of Minutes

- i. November 11, 2025, Regular Board Meeting
- ii. November 13, 2025, Special Board Meeting/Committee of the Whole Meeting
- iii. December 1, 2025, Special Board Meeting/Candidate Interviews
- Secretary Smith-Thomas moved to open and approve Consent Agenda – Approval of Minutes and it was supported by Treasurer Belk.

President Ware-DeVaul asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVaul, Trustee Smith-Thomas, Trustee Holloway, Trustee Denson, Trustee Belk

Nays: Nil

Absent: Trustee Johnson

Motion carried.

### b. Report 64-30 Revised Policies – Second Read

- i. Policy 5500
- ii. Policy 7440
- There were no additional changes to Policy 5500 and Policy 7440 prior to the first read.
- Secretary Smith-Thomas moved to open and approve Report 64-30 Revised Policies – Second Read and it was supported by Treasurer Belk.

President Ware-DeVaul asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Denson, Trustee Holloway, Trustee Smith-Thomas, Trustee Ware-DeVaul

Nays: Nil

Absent: Trustee Johnson

Motion carried.

### c. Report 64-34 Personnel Action Report

- Trustee Holloway moved to open and approve Report 64-34 Personnel Action Report and it was supported by Treasurer Belk.

President Ware-DeVaul asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVaul, Trustee Smith-Thomas, Trustee Holloway, Trustee Denson, Trustee Belk

Nays: Nil

Absent: Trustee Johnson

Motion carried.

## 7. Information Items

### a. Report 64-35 BDS Environmental – Asbestos Abatement (Southfield A&T O-House): Bond Funds

- The Bond Team recommends awarding the asbestos abatement services to BDS Environmental. The work scope encompasses the necessary services for this project. This recommendation will be

funded out of the 2022 Bond proceeds. The total award recommendation is for \$711,150 including contingency based on the BDS Environmental bid of \$646,500.

**b. Report 64-36 Arch Environmental Group – Environmental Consulting Services: Project Coordination and Air Monitoring (Southfield A&T O-House): Bond Funds**

- For the scope of services described and requested, as modified: The amendment adds Asbestos project coordination and air monitoring environmental consulting services at SA&T O-House. Compensation for these services is a fixed fee of \$74,800. A breakdown of the Total Authorized Compensation is provided below:
- Previously Authorized Compensation: Fixed Fee - \$290,500, Total Authorized Compensation - \$290,500
- Asbestos Project Coordination at SA&T O-House: Fixed Fee - \$74,800, Total Authorized Compensation - \$365,300

**c. Report 64-37 G2 Consulting Group – Professional Surveying (Extended Underground Utility @ UK12 & SA&T): Bond Funds**

- For scope of services described and requested, as modified: The amendment adds additional services for SA&T, UK12, and the fire station. Total compensation for these services is \$34,900.00. A breakdown of total compensation is provided:
- Previously Authorized Compensation: Lump Sum - \$204,800, Total Authorized Compensation - \$204,800
- SA&T: Lump Sum - \$15,750, Total Authorized Compensation - \$220,550
- UK12: Lump Sum - \$9,850, Total Authorized Compensation - \$230,400
- Fire Station: \$9,300, Total Authorized Compensation - \$239,700

**d. Report 64-38 Fanning Howey Associates – Professional Surveying Services (Extended Underground Water, Storm, and Sanitary Utility @ UK12 & SA&T): Bond Funds**

- For scope of services described and requested, as modified: The amendment adds professional surveying services at SA&T and UK12. Total compensation for these services is a fixed fee of \$93,650. A breakdown of total compensation is provided below:  
Previously Authorized Compensation: Fixed Fee - \$9,138,998, Total Authorized Compensation - \$9,138,998  
SA&T Underground Utility: \$19,900, Total Authorized Compensation - \$9,158,898  
UK12 Underground Utility: \$33,150, Total Authorized Compensation - \$9,192,048  
SA&T Internal Water Main Inspection: \$23,800, Total Authorized Compensation - \$9,215,848

UK12 Underground Utility: \$16,800, Total Authorized Compensation - \$9,232,648

- We are using our firewall separations for the division of the abatement areas and the students as required by the State of Michigan. Arch Environmental will also monitor air quality to ensure acceptable levels.
- Trustee Holloway moved to open and approve Report 64-35 BDS Environmental – Asbestos Abatement (Southfield A&T O-House), Report 64-36 Arch Environmental Group – Environmental Consulting Services: Project Coordination and Air Monitoring (Southfield A&T O-House), Report 64-37 G2 Consulting Group – Professional Surveying (Extended Underground Utility @ UK12 & SA&T), and Report 64-38 Fanning Howey Associates – Professional Surveying Services (Extended Underground Water, Storm, and Sanitary Utility @ UK12 & SA&T), and it was supported by Trustee Denson.

President Ware-DeVaul asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVaul, Trustee Smith-Thomas, Trustee Holloway, Trustee Denson, Trustee Belk

Nays: Nil

Absent: Trustee Johnson

Motion carried.



**e. Report 64-39 OCSBA Proposed New and/or Amended Resolutions**

- Report 64-39 OCSBA Proposed New and/or Amended Resolutions was tabled. The deadline to vote is Friday, January 9, 2026.

**f. Financial Report****g. Monthly Bill Disbursement**

- Treasurer Belk stated that based on the current bill disbursements and monthly financial reports we appear to be on track to remain within the board approved fund balance targets as long as our revenue continues to be the same. The District is financially stable at this point in the fiscal year. Treasurer Belk stated that there were some findings with transportation. We were trending higher than normal. The variances were primarily due to June's invoices being omitted and they have been corrected. Fiscal year 2026 was built using the understated fiscal year 2025, which is where the misalignment occurred. We will continue to monitor transportation cost closely. Treasurer Belk spoke with Dr. Green regarding the 30-day meeting with transportation. She wants to continue to have oversight and transparency for our district. Treasurer Belk has a meeting with the finance team to go over the differences between our system generated statuses and true payment reversals.
- 31aa is a funding source from the State of Michigan to help with security measures in the district. It is approximately \$575,000. The State budget has certain language written into it this year that requires us to waive certain privileges all school districts have. With that language, our Trustees elected not to approve it because it would put the district in jeopardy. With the state and federal filings, we will know by December 31, 2025 if we are in or out depending on the court's ruling.
- We need to make sure we are having the discussions with the UK12 community regarding their move.

**8. For the Good of the Order**

- Secretary Smith-Thomas would like to have a survey sent out to the Trustees to make sure they are making the best use of their time during the Board Retreat.
- We will be getting Trustee Denson trained for the Superintendent's Evaluation Tool. Once that is one, President Ware-DeVaul will work with the Trustees to schedule the superintendent's evaluation.
- SPS has sent an email out to families regarding the closing of schools tomorrow.
- The Capital Facilities Legislative Bond Briefing has been cancelled due to the weather conditions tomorrow.

**9. Future Meetings**

- Monday, December 15, 2025, Special Meeting/Candidate Interviews @ 5:30 p.m.
- December 22, 2025-January 2, 2026, Winter Recess: NO SCHOOL
- Tuesday, January 6, 2026, Organizational Meeting @ 6:00 p.m.
- Saturday, January 10, 2026, Board Retreat @ 9:00 a.m. @ Plante Moran
- Tuesday, January 13, 2026, Regular Board Meeting @ 7:00 p.m.

- We will have a second interview for two candidates to fill the school board vacancy. We want to thank the many candidates that interviewed. We had an overwhelming response.

**10. Adjournment**

- President Ware-DeVaul adjourned the Regular Board Meeting at 8:49 p.m.

**Leslie L. Smith-Thomas, Board Secretary**

Leslie L. Smith-Thomas, Board Secretary