

Fort Smith Public Schools
Employee Health Insurance Comparison
New 2024 Monthly Rates v. 2023 Monthly Rates

<u>Insurance Plan</u>	<u>2024 Monthly Rates</u>	<u>2023 Monthly Rates</u>	<u>Increase (Decrease)</u>	<u>Employee Count</u>
<u>Premium</u>				
Employee only	201.96	221.10	(19.14)	542
Employee & spouse	706.92	806.66	(99.74)	5
Employee & children	457.28	496.95	(39.67)	111
Employee & family	779.68	848.74	(69.06)	14
<u>Classic</u>				
Employee only	88.38	94.83	(6.45)	545
Employee & spouse	347.76	386.95	(39.19)	62
Employee & children	209.30	215.40	(6.10)	260
Employee & family	391.88	414.77	(22.89)	111
<u>Basic</u>				
Employee only	43.24	54.31	(11.07)	55
Employee & spouse	241.58	291.61	(50.03)	4
Employee & children	140.02	161.38	(21.36)	8
Employee & family	262.12	306.68	(44.56)	3