

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 26, 2016



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: October 18, 2016

To: **John Rouse**
 Superintendent of Schools

From: Jason Andreas
Title: HR Director

Subject: Hiring of Certified Elementary teaching positions for the 2016-2017 Year:

Description:

🚩 Nathan Ziegler, Teacher, KW Bergan/Vina Chattin (\$26,685.00 prorated), BA/0

Financial Impact: Per Certified Master Contract

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Reports

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Teacher		Applicant Recommended Nathan Ziegler	
Department/Location KW Bergan/Vina Chattin		Supervisor Tonia Tatsey	
Type of Position Certified	Starting Date 11/7/2016	Term 2016-2017 Academic Year	

Recruiting	Date Posted: 10/4/2016	Closing Date: Open Until Filled
Comments:		

Applicants					
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
	Gray, Audrey		Yes	10/12/2016	1
	Owens, Laura		Yes	Did not answer phone interview	
	Zieger, Nathan		yes	10/12/2016	2

Interview Committee			
Name	Title	Name	Title
Tonia Tatsey	KW/Vina Principal		
Corrina Guardipee-Hall	KW/Vina Assistant Principal		
Brandy Bremner	Instructional Coach		
Sandi Campbell	Instructional Coach		

Recommendation: Nathan understands the importance of cultural heritage through his own personal experience. He recognizes learning styles and knows there needs to be differentiated. He wants all students to feel welcome and excited to incorporate a passion for learning. He has high expectations for kids and talks about STEM awareness and setting our students up for a better chance in the real world.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	Pending Upon Arrival	No	
Criminal background check	Pending Upon Arrival	No	
TB documentation	Pending Upon Arrival	No	

Salary: \$26,685.00 (pro-rated) Placement: BA/0 Contract Days: 144

Prepared by: Sherie Blue Date 10/18/2016 Approved by: _____ Date: _____

Nathan Ziegler

Objective

Seeking a progressive company where I can use my knowledge of technology, ability to think critically, and communication skills to effectively perform with a dynamic team.

Education

Bachelor of Science in Biological Sciences
Majored in Fish and Wildlife Management

Graduation Date: December, 2014
Montana State University

Experience

May 2016- Aug. 2016

Frontline Ag Solutions

Cut Bank, Montana

Parts Assistant

- Conduct and maintain online inventory of farm equipment and parts
 - Diagnose customers' problems and provide solutions by identifying needed parts
 - Advise and communicate with customers and assist with sales
 - Operate heavy machinery
-

May 2014-July 2015

Peaks to Prairies

Bozeman, Montana

Office Assistant

- Maintained and updated two websites using WordPress
 - Wrote and sent weekly newsletters using MailChimp
 - Outreach marketing and communications to individuals and groups who had a potential interest in our work.
-

April 2013-July 2015

Montana Raptor Conservation Center

Bozeman, Montana

Volunteer

- Delivered educational programs to elementary students and presented informational programs for the general public about birds of prey
- Prepared appropriate food and hand fed injured birds of prey
- Handled wild birds of prey suffering from a variety of injuries. Assisted with medical treatments.
- Maintained sanitary living conditions by cleaning housing units

July 2013-July 2015

Olive Garden

Bozeman, Montana

Certified Trainer/To Go Specialist

- Instructed new team members on the proper methods and standards of the job
- Assisted servers with bringing food to guests
- Interacted with guests to ensure complete satisfaction

May 2013-August 2013

Museum of the Rockies

Bozeman, Montana

Historical Interpreter Volunteer

- Demonstrated blacksmith skills on the Museum's farm
- Greeted hundreds of guests each day
- Explained relevance of blacksmiths during the 1860s to museum visitors

May 2010-August 2011

Exploration Works Science Center

Helena, Montana

Volunteer

- Assisted instructors working with children ages 6-14
- Helped children develop descriptive, creative writing, and observational skills
- Instructed students on GPS use and map reading, encouraged creative thinking through scavenger hunts and map development; taught them how to deliver clear and concise directions