

# NAVARRO INDEPENDENT SCHOOL DISTRICT

**Subject:** **Discussion of Board of Trustees Goals and Evaluation Metrics**

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**Date:** **June 16, 2025**

**Administrator Responsible/Position:** **Mandy Epley, Superintendent of Schools**

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**A. Purpose of Agenda Item:**

☒ Information Only

☐ Action Needed

☐ Receive Input

**B. Authority for This Action:**

☐ Local Policy

☐ Law or Rule

☒ N/A

**C. Priority, Goal, or Need Addressed:**

☒ Strategic Plan

☐ District/Campus  
Improvement  
Plan

☒ Other

**Priorities**

☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.

☒ **Priority 2:** Maximizing Academic Performance.

☒ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.

☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.

☒ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

**Board Goals for 2023-2028**

☒ **Goal 1\*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 2\*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 3\*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

**D.**

**Summary:** **The Board of Trustees will establish Board Goals and an internal evaluation of goal attainment to establish governance and oversight best practices.**

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**Background Information:** **The Superintendent and Board of Trustees held a special meeting on June 3, 2025 to develop Board of Trustee Goals and an evaluation metric. The Board expressed an interest in developing specific goals and timelines for obtaining goals related to the Board's duties of governance and oversight.**

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**The Goals reflect specific actions and timelines for the Board of Trustees to execute as best practices in their roles. The rubric for the internal self-evaluation of the Board of Trustees will directly correlate with the goals identified and reflect evidence of goal attainment or goal attainment progress.**

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**E. Comments Received:**

☒ LT

☐ DEIC

☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F.**

**Administrative  
Recommendation:**

**Board discussion and finalization of goals and rubric to be considered for approval at the July 2025 meeting.**

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**G. Fiscal Impact and Cost:**

☐ Budget

☐ Bond

**Amount:** N/A

☐ Grant/Special  
Funds

☐ Other

**H.**

**Exhibits:** Draft of Board Goals <https://heyzine.com/flip-book/b1cb628f14.html>

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**I. Action: N/A Discussion Only**