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## Activities Notes

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### Activities Committee Notes

The Activities Committee met on 10/6/22

#### 1. Review A.D. position (structure)

- Keep the structure as is for now 80% A.D. and 20% Dean of Students
  - Review this topic in May.
- A.D.'s contract will expire at the same time as all of the other administrators 06/30/23. A new two-year contract will be negotiated at that time.
- The concept of clerical assistance was explored
  - Review this topic in May.

#### 2. Concessions

- The main focus is being able to provide concessions at home (winter) events
- The concept of distributing whatever profits are available will not occur until the end of the fiscal year. At that time, a potential distribution of profits to the sports teams will occur, especially if the sports teams provided workers in the concession stand.

#### 3. Sports Staffing

- This is just a gentle and friendly reminder (as the board chair pointed out during the activities committee meeting), it is a violation of Minnesota Statute to fire a coach **based (solely) on parent complaints**. That stated, however, there is a difference between terminating the employment relationship with a coach during mid-season of the sport and non-renewing a coach for future seasons. Parents should be instructed to take their concerns and complaints directly to the coach as the first course of action.