Paraprofessional Rate Scehdule

July 1 2020 - June 30 2021			
	Stipend		
10 Years	$250		
20 Years	$350		
25 Years	$400		
Step	Current Contract	Increase 2.5%	Dr.Conway Rates	Dr Conway Notes for Rates
1	$14.86	$15.23		
2	$15.17	$15.55		
3	$15.71	$16.10	$15.70	
4	$16.30	$16.71	$16.30	Paras currently on step 1 would go to 4 next year
5	$16.86	$17.28	$16.90	Paras currently on step 2 would go to 5 next year
6	$17.41	$17.85	$17.40	Paras currently on step 3 would go to 6 next year
7	$17.97	$18.42	$18.00	Paras currently on step 4 would go to 7 next year
8	$18.52	$18.98	$18.50	Paras currently on step 5 would go to 8 next year
9	$19.03	$19.51	$19.00	Paras currently on step 6 would go to 9 next year
10	$19.53	$20.02	$19.50	Paras currently on step 7 would go to 10 next year
11	$20.03	$20.53	$20.00	Paras currently on step 8 would go to 11 next year
12			$20.50	Paras currently on step 9 would go to 12 next year
13			$21.00	Paras currently on step 10 would go to 13 next year
14			$21.50	Paras currently on step 11 would go to 14 next year

	Name	Step	Dr. Conway New Step	Current Step Rates	Dr. Conway Rate	Inc Current 2.5% vs. Current Contrac	Unit/yr	Current Contract Rates $	Dr Conway Proposed $'s	Incr Current Rate 2.5% $'s	Year	Stipend	Current Contract $'s with Stipend	Dr Conway Proposed $'s w/Stipend	Incr Current Rate 2.5% $'s w Stipend	Account Desc	Alloc %	Current Contract $'s / Stip Alloc	Dr. Conway Proposed $'s / Stip Alloc	Incr 2.5% $'s / $'s / Stip Alloc
	Dobek, Joyce	Step 10	Step 13	$19.5	$21.0	$20.0	1134	$22,147	$23,814	$22,701	Year 18	$250	$22,397	$24,064	$22,951	Salary Para SPED Bradley	100.00%	$22,397	$24,064	$22,951
	Feola, Sharon	Step 3	Step 6	$15.7	$17.4	$16.1	852	$13,385	$14,825	$13,720			$13,385	$14,825	$13,720	Salary Para SPED Bradley	100.00%	$13,385	$14,825	$13,720
	Hitchcock Marbou, Nicole	Step 2	Step 5	$15.2	$16.9	$15.5	1134	$17,203	$19,165	$17,633			$17,203	$19,165	$17,633	Salary Para SPED Bradley	100.00%	$17,203	$19,165	$17,633
	Lazowski, Sandra	Step 11	Step 14	$20.0	$21.5	$20.5	1134	$22,714	$24,381	$23,282	Year 21	$350	$23,064	$24,731	$23,632	Salary Para SPED Bradley	100.00%	$23,064	$24,731	$23,632
	Levi, Elaine G	Step 4	Step 7	$16.3	$18.0	$16.7	1164	$18,973	$20,952	$19,448			$18,973	$20,952	$19,448	Salary Para SPED Bradley	100.00%	$18,973	$20,952	$19,448
	Liveti, Mary	Step 6	Step 9	$17.4	$19.0	$17.8	1134	$19,743	$21,546	$20,237	Year 13	$250	$19,993	$21,796	$20,487	Salary Para SPED Bradley	100.00%	$19,993	$21,796	$20,487
	Mammano, Rita	Step 7	Step 10	$18.0	$19.5	$18.4	1164	$20,917	$22,698	$21,440	Year 14	$250	$21,167	$22,948	$21,690	Salary Para SPED Bradley	100.00%	$21,167	$22,948	$21,690
	Pruzinsky, April	Step 9	Step 12	$19.0	$20.5	$19.5	1164	$22,151	$23,862	$22,705	Year 17	$250	$22,401	$24,112	$22,955	Salary Para SPED Bradley	77.00%	$17,306	$18,624	$17,733
	Queen, Pamela	Step 6	Step 9	$17.4	$19.0	$17.8	1164	$20,265	$22,116	$20,772			$20,265	$22,116	$20,772	Salary Para SPED Bradley	100.00%	$20,265	$22,116	$20,772
	Shea, Cheryl	Step 9	Step 12	$19.0	$20.5	$19.5	1134	$21,580	$23,247	$22,120	Year 17	$250	$21,830	$23,497	$22,370	Salary Para SPED Bradley	77.00%	$16,867	$18,150	$17,282
	Swierbitowicz, Ronald	Step 5	Step 8	$16.9	$18.5	$17.3	1134	$19,119	$20,979	$19,597			$19,119	$20,979	$19,597	Salary Para SPED Bradley	100.00%	$19,119	$20,979	$19,597
	Tuhey, Stacey L	Step 3	Step 6	$15.7	$17.4	$16.1	762	$11,971	$13,259	$12,270			$11,971	$13,259	$12,270	Salary Para SPED Bradley	100.00%	$11,971	$13,259	$12,270
	Pruzinsky, April	Step 9	Step 12	$19.0	$20.5	$19.5	1164	$22,151	$23,862	$22,705			$22,151	$23,862	$22,705	Salary Para's IDEA Part B Section 611 CY	23.00%	$5,095	$5,488	$5,222
	Shea, Cheryl	Step 9	Step 12	$19.0	$20.5	$19.5	1134	$21,580	$23,247	$22,120			$21,580	$23,247	$22,120	Salary Para's IDEA Part B Section 611 CY	23.00%	$4,963	$5,347	$5,087
			Total					**$230,168**	**$250,843**	**$235,923**		**$1,600**	**$231,768**	**$252,443**	**$237,523**			**$231,768**	**$252,443**	**$237,523**
	Arslan, Sibel	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
	Attolino, Lindsay	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Para SPED Irving	100.00%	$16,657	$18,556	$17,073
	Daniel Ardisi (was Blue Izzo)	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Para SPED Irving	100.00%	$16,657	$18,556	$17,073
	Camara, Meagan	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Para SPED Irving	100.00%	$16,657	$18,556	$17,073
	Calvert, Melissa	Step 3	Step 6	$15.7	$17.4	$16.1	1164	$18,286	$20,254	$18,744			$18,286	$20,254	$18,744	Salary Para SPED Irving	100.00%	$18,286	$20,254	$18,744
	Colburn, Carrie	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Para SPED Irving	100.00%	$16,657	$18,556	$17,073
	Curtis, Aimee	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Para SPED Irving	100.00%	$16,657	$18,556	$17,073
	Davis, Amber	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
	DiCicco, Judith	Step 9	Step 12	$19.0	$20.5	$19.5	1134	$21,580	$23,247	$22,120	Year 17	$250	$21,830	$23,497	$22,370	Salary Para SPED Irving	100.00%	$21,830	$23,497	$22,370
	Dumas, Nina	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
	Ferro, Michelle	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
	Hannif, Hibba	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Para SPED Irving	100.00%	$16,657	$18,556	$17,073
	Iqbal, Deborah	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
	Lia, Sherry R	Step 3	Step 6	$15.7	$17.4	$16.1	1164	$18,286	$20,254	$18,744			$18,286	$20,254	$18,744	Salary Para SPED Irving	100.00%	$18,286	$20,254	$18,744
	Mahan, Samantha	Step 11	Step 14	$20.0	$21.5	$20.5	1098	$21,993	$23,607	$22,543	Year 20	$350	$22,343	$23,957	$22,893	Salary Para SPED Irving	100.00%	$22,343	$23,957	$22,893
	McGregor, Charese	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
	Orozco, Vanya	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Para SPED Irving	100.00%	$16,657	$18,556	$17,073
	Phillus, Gessy	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
	Shamsed-Dean, Diamond	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Para SPED Irving	100.00%	$16,657	$18,556	$17,073
	Spataro, Lisa	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
	Stockmal, Nicole	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED Irving	100.00%	$16,316	$17,897	$16,724
			Total					**$360,246**	**$396,887**	**$369,252**		**$600**	**$360,846**	**$397,487**	**$369,852**			**$360,846**	**$397,487**	**$369,852**
DMS	Carroll, Scott	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED DMS	100.00%	$16,316	$17,897	$16,724
DMS	DiPaola, Virginia	Step 11	Step 14	$20.0	$21.5	$20.5	792	$15,864	$17,028	$16,260	Year 19	250	$16,114	$17,278	$16,510	Salary Para SPED DMS	100.00%	$16,114	$17,278	$16,510
DMS	Froscveno, Salvatore	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED DMS	100.00%	$16,316	$17,897	$16,724
DMS	Griskus, Robin D (open)	Step 3	Step 6	$15.7	$17.4	$16.1	1074	$16,873	$18,688	$17,294			$16,873	$18,688	$17,294	Salary Para SPED DMS	100.00%	$16,873	$18,688	$17,294
DMS	Zimmerman, Amanda	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED DMS	100.00%	$16,316	$17,897	$16,724
DMS	Horvath, Steven	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para SPED DMS	100.00%	$16,316	$17,897	$16,724
DMS	Proscino, Alicia D	Step 3	Step 6	$15.7	$17.4	$16.1	1026	$16,118	$17,852	$16,521			$16,118	$17,852	$16,521	Salary Para SPED DMS	100.00%	$16,118	$17,852	$16,521
			Total					**$114,120**	**$125,158**	**$116,973**		**$250**	**$114,370**	**$125,408**	**$117,223**			**$114,370**	**$125,408**	**$117,223**
DHS	Bartone, Cory	Step 2	Step 5	$15.2	$16.9	$15.5	1134	$17,203	$19,165	$17,633			$17,203	$19,165	$17,633	Salary Para SPED DHS	100.00%	$17,203	$19,165	$17,633
DHS	Libretti, Marylane	Step 11	Step 14	$20.0	$21.5	$20.5	1134	$22,714	$24,381	$23,282	Year 25	$400	$23,114	$24,781	$23,682	Salary Para SPED DHS	76.00%	$17,663	$18,930	$18,094
DHS	Lizza, Rosann	Step 11	Step 14	$20.0	$21.5	$20.5	1134	$22,714	$24,381	$23,282	Year 25	$400	$23,114	$24,781	$23,682	Salary Para SPED DHS	83.00%	$19,253	$20,636	$19,724
DHS	Ryan, Maria	Step 7	Step 10	$18.0	$19.5	$18.4	1134	$20,378	$22,113	$20,887	Year 14	$250	$20,628	$22,363	$21,137	Salary Para SPED DHS	87.00%	$17,979	$19,488.31	$18,422
DHS	Wilson, Steven C	Step 4	Step 7	$16.3	$18.0	$16.7	1164	$18,973	$20,952	$19,448			$18,973	$20,952	$19,448	Salary Para SPED DHS	100.00%	$18,973	$20,952	$19,448
	Libretti, Marylane	Step 11	Step 14	$20.0	$21.5	$20.5	1134	$22,714	$24,381	$23,282			$22,714	$24,381	$23,282	Salary Para's IDEA Part B Section 611 CY	24.00%	$5,451	$5,851	$5,588
	Ryan, Maria	Step 7	Step 10	$18.0	$19.5	$18.4	1134	$20,378	$22,113	$20,887			$20,378	$22,113	$20,887	Salary Para's IDEA Part B Section 611 CY	13.00%	$2,649	$2,875	$2,715
	Lizza, Rosann	Step 11	Step 14	$20.0	$21.5	$20.5	1134	$22,714	$24,381	$23,282			$22,714	$24,381	$23,282	Salary Para's IDEA Part B Section 611 CY	17.00%	$3,861	$4,145	$3,958
			Total					**$101,982**	**$110,992**	**$104,532**		**$1,050**	**$103,032**	**$112,042**	**$105,582**			**$103,032**	**$112,042**	**$105,582**
Jocelyn Osiecki	TBD (was Elizabeth Perez)	Step 1	Step 4	$14.9	$16.3	$15.2	720	$10,699	$11,736	$10,967			$10,699	$11,736	$10,967	Salary Para ESL Irving	60.00%	$6,420	$7,042	$6,580
	Burgos, Joseph	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Para Title I CY	100.00%	$16,316	$17,897	$16,724
Jocelyn Osiecki	Perez, Elizabeth	Step 1	Step 4	$14.9	$16.3	$15.2	720	$10,699	$11,736	$10,967			$10,699	$11,736	$10,967	Salary Para Title I CY	40.00%	$4,280	$4,694	$4,387
	Stoll, Pamela	Step 4	Step 7	$16.3	$18.0	$16.7	1164	$18,973	$20,952	$19,448			$18,973	$20,952	$19,448	Salary Para Title I CY	100.00%	$18,973	$20,952	$19,448
			Total					**$45,989**	**$50,585**	**$47,138**			**$45,989**	**$50,585**	**$47,138**			**$45,989**	**$50,585**	**$47,138**
	DiMartino, Jordyn	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Paraprofessional Alliance Grant	100.00%	$16,316	$17,897	$16,724
	Bartone, Kyle	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Paraprofessional Alliance Grant	100.00%	$16,316	$17,897	$16,724
	Giammarco, Alfonsina	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Paraprofessional Alliance Grant	100.00%	$16,316	$17,897	$16,724
	Hanock, Sabrina	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Paraprofessional Alliance Grant	100.00%	$16,657	$18,556	$17,073
	Neumann, Lisa	Step 9	Step 12	$19.0	$20.5	$19.5	1134	$21,580	$23,247	$22,120	Year 17	$250	$21,830	$23,497	$22,370	Salary Paraprofessional Alliance Grant	100.00%	$21,830	$23,497	$22,370
	Tillotson, Bonnie	Step 11	Step 14	$20.0	$21.5	$20.5	1231	$24,647	$26,456	$25,263	Year 25	$400	$25,047	$26,856	$25,663	Salary Paraprofessional Alliance Grant	100.00%	$25,047	$26,856	$25,663
	Troop, Amanda	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary Paraprofessional Alliance Grant	100.00%	$16,316	$17,897	$16,724
	Vargas-Mulia, Alison	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Salary Paraprofessional Alliance Grant	100.00%	$16,657	$18,556	$17,073
			Total					**$144,805**	**$158,405**	**$148,426**		**$650**	**$145,455**	**$159,055**	**$149,076**			**$145,455**	**$159,055**	**$149,076**
	Basuljevic, Melissa	Step 1	Step 4	$14.9	$16.3	$15.2	1098	$16,316	$17,897	$16,724			$16,316	$17,897	$16,724	Salary IDEA 619 Para	100%	$16,316	$17,897	$16,724
			Total					**$16,316**	**$17,897**	**$16,724**			**$16,316**	**$17,897**	**$16,724**			**$16,316**	**$17,897**	**$16,724**
	Dobek, Jo-Ann	Step 11	Step 14	$20.0	$21.5	$20.5	1255	$25,128	$26,972	$25,756	Year 20	$350	$25,478	$27,322	$26,106	Salary Para's IDEA Part B Section 611 CY	100%	$25,478	$27,322	$26,106
			Total					**$25,128**	**$26,972**	**$25,756**		**$350**	**$25,478**	**$27,322**	**$26,106**			**$25,478**	**$27,322**	**$26,106**
	Kalafut, Donna	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Smart Start Grant Paraprofessional	100%	$16,657	$18,556	$17,073
	Seefeldt, Bethany	Step 2	Step 5	$15.2	$16.9	$15.5	1098	$16,657	$18,556	$17,073			$16,657	$18,556	$17,073	Smart Start Grant Paraprofessional	100%	$16,657	$18,556	$17,073
			Total					**$33,313**	**$37,112**	**$34,146**			**$33,313**	**$37,112**	**$34,146**			**$33,313**	**$37,112**	**$34,146**
			Total					**$1,072,067**	**$1,174,852**	**$1,098,869**		**$4,500**	**$1,076,567**	**$1,179,352**	**$1,103,369**			**$1,076,567**	**$1,179,352**	**$1,103,369**
		Operating						$696,979	$765,896	$714,403		$3,500	$700,479	$769,396	$717,903			$794,415	$870,715	$814,188
		Grants						$375,088	$408,956	$384,465		$1,000	$376,088	$409,956	$385,465			$282,152	$308,636	$289,181
	Change from Current								$102,784	$26,802				$102,784	$26,802				$102,784	$26,802