

Personnel Resignations and Recommendations

For Thursday, May 21, 2020

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Accept the resignation of Katie Landhuis as elementary physical education teacher, assistant varsity volleyball coach, and head varsity girls track coach, and release her from her contract. Katie is getting married in the fall and took a job nearer her fiancé's work.
- Accept the resignation of Courtney Van Beek as elementary first grade teacher, junior high volleyball coach, and assistant varsity girls track coach, and release her from her contract. Courtney is getting married in the fall and took a job nearer her fiancé's residence.
- Accept the resignation of Ashley Smith as an elementary classroom teacher assigned to second grade. Ms. Smith has found a teaching position closer to home and family.
- Eliminate one classroom teaching position in the elementary due to a decrease in student numbers.
- Accept the resignation and retirement of Val Dougherty as preschool paraeducator.
- Accept the resignation of Leigh Faaborg as Head Varsity Volleyball Coach.
- Appoint Jason Englert as the Talented and Gifted teacher, K-12. Mr. Englert graduated in 2007 with a Bachelor of Arts degree in mathematics and biology from the University of Northern Iowa. The past few years, he has been teaching 7-12 mathematics for Manson-Northwest Webster Community School District. However, he desires to teach TAG. I recommend he be placed at Step 12, Lane BA+15 (\$53,950) according to the master agreement.
- Appoint Jaxon Heinz as a physical education teacher assigned to the elementary. Mr. Heinz graduated this year with a Bachelor of Arts degree in physical education from the University of Northern Iowa where he was on the Dean's List. He has good references and was a standout athlete for Humboldt in high school. I recommend he be placed at Step 1 (the entry step), Lane BA (\$36,712) according to the master agreement.

Recommended Action:

I recommend the board approve these personnel issues in a single motion.